



**For Immediate Release**

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**City of Seattle Pays \$2.6 Million to Four Female Seattle Police Department Officers to Settle Claims of Gender Discrimination, Sexual Harassment, and Hostile Work Environment.**

Seattle, WA – June 4, 2026 – The City of Seattle has settled and paid \$2.6 million collectively to four police officers who claimed sexual harassment, gender discrimination, and hostile work environment.

“We are happy to see the City of Seattle take accountability for what was a clear lapse in leadership by the previous administration. We hope new leadership will improve working conditions for everyone within the Seattle Police Department,” said Sumeer Singla, one of the attorneys representing the plaintiffs. “Our clients are pleased to put this episode behind them. They are committed to serving the City of Seattle and hope for successful careers within the Seattle Police Department,” added Singla.

The four women officers are Lauren Truscott, Valarie Carson, Kame Spencer, and Judinna (Jean) Gulpan. The lawsuit, filed in July 2024, alleged that now Lt. John O’Neil and former Seattle Police Chief Adrian Diaz engaged in grooming and predatory behavior that created a hostile work environment. The complaint also alleged that former Assistant Chief Dan Nelson engaged in gender discrimination and created a hostile work environment. Three of the four women continue serve as officers with the Seattle Police Department, while one has since retired.

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