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6 CASE #: 25-2-00616-6 SEA
7

8 SUPERIOR COURT FOR THE STATE OF WASHINGTON
9 IN THE COUNTY OF KING

10 SEATTLE TIMES COMPANY,
11

12 Plaintiff,

13 v.
14

15 CITY OF SEATTLE,
16

17 Defendant.

NO: 25-2-00616-6 SEA

DECLARATION OF MIKE CARTER IN
SUPPORT OF PLAINTIFF'S MOTION
FOR SUMMARY JUDGMENT

18
19 I, Mike Carter, declare as follows:

20 1. I am over the age of 18 and competent to testify. I make the following
21 statements based on my personal knowledge.

22 2. I am a reporter on the law and justice team at The Seattle Times,
23 covering police accountability.
24

25 3. In my 50 years as a journalist, I have worked as an investigative reporter
26 and assistant metro editor. My reporting led The Seattle Times to two Pulitzer Prizes
27 and has been named Best of the West and honored by Investigative Reporters and
28

DECLARATION OF MIKE CARTER - 1

Johnston George LLP
2800 First Avenue, Suite 226
Seattle, WA 98121
Ph 206 832-1820

1 Editors.

2 4. Because I am a criminal justice reporter in Seattle, I need public records
3 from the Seattle Police Department (SPD) on a recurring basis. Since June 2023 I have
4 submitted more than a dozen requests to SPD under the Public Records Act (PRA).
5

6 5. Although SPD has a designated media contact, I typically cannot get
7 what I need from that person. It is common for SPD's media spokesperson to tell me to
8 use the PRA instead of supplying the records I need.
9

10 6. On July 18, 2023, I submitted five new PRA requests to SPD as part of
11 my reporting on police accountability.

12 7. In making the requests, I was trying to investigate rumors that then-
13 Police Chief Adrian Diaz had a romantic relationship with former FOX13 news anchor
14 Jamie Tompkins, whom Diaz hired as SPD's chief of staff. Those rumors were
15 eventually substantiated in a November 2024 City Inspector General report which led
16 to Diaz's firing. Attached as **Exhibit A** are excerpts from that 41-page report which I
17 downloaded from a City of Seattle website, [Investigation Report - 0286_Redacted.pdf](#).
18

19 **THE POLICE CHIEF'S CALENDAR**

20 8. My first request on July 18, 2023, said:

21
22 Pursuant to the Public Disclosure Act, RCW 42.56, I am requesting
23 access to the following records:

24 A copy of the appointment and travel calendar for Seattle Police Chief
25 Adrian Diaz since Jan.1, 2023.

26 ...The Public Disclosure Act contains a broad mandate in favor of
27 disclosure. RCW 42.56.030. The agency is required to give the "fullest
28 assistance" in responding to this request and to provide "the most timely

possible action" in releasing information with a response within five business days. RCW 42.56.100. ...

As a news reporter, I am requesting this information because of the public interest in open government and the administration of your agency.

This request was designated as P144565-071823 by SPD. Attached as **Exhibit 1** is a true and correct copy of my records request (on page 14) and all of SPD's responses to that request, with Bates numbers and highlighting added.

9. Six days later, on July 24, 2023, SPD notified me that it was "grouping" my Diaz calendar request with the four other requests I submitted on July 18, 2023 as well as two older requests. SPD's grouping notice identified December 29, 2023 as a "place holder date" to begin processing my request for the Diaz calendar. The SPD message said in full:

This communication is in response to your public disclosure request received on July 18, 2023.

This is to update you regarding SPD's response to your multiple public records requests. You currently have 7 open requests for records, reference numbers:

P139344-060223
P139349-060223
P144565-071823
P144567-071823
P144569-071823
P144570-071823
P144572-071823

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW

42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&l=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcl1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

SPD will group and process your requests as follows:

1. P139344-060223
2. P139349-060223
3. P144565-071823
4. P144567-071823
5. P144569-071823
6. P144570-071823
7. P144572-071823

If you submit additional requests, we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P139344-060223 on or about 8/11/23. All other grouped PDRs will be pushed out until 12/29/23, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances....

1 (Bold in original). See Exhibit 1 pp. 10-11.

2 10. I heard nothing more about my PRA request for Police Chief Diaz's
3 calendar until December 27, 2023, when SPD records officer Margaret Brandon wrote:

4 As you know, per SPD Legal Unit policy, your PDRs are being
5 processed as a group and, within that group, the current PDR being
6 processed is P139349-060223 and the next installment will be provided
7 on 1/12/24.

8 When working on grouped PDRs, SPD assigns an end-of-year
9 placeholder date to all requests in the group that are not actively being
10 processed, which is currently set for 12/29/23. We are updating this date
11 to 12/31/24 and will update you when we complete the current PDR and
12 move to the next one.

13 See Exhibit 1 p. 10.

14 11. That December 27, 2023 email, telling me to wait *another year* for the
15 calendar, signaled that to me that it was futile trying to scrutinize Seattle's top cop.

16 12. Nearly a year later, on December 17, 2024, I learned that then-Mayor
17 Bruce Harrell was firing Diaz as police chief based on the same improprieties that I
18 was trying to investigate when I made the PRA requests in July 2023. See [Former](#)
19 [Seattle police Chief Adrian Diaz fired | The Seattle Times](#) (published on December 17,
20 2024).

21 13. The day after the firing, on December 18, 2024 -- about 18 months after
22 I requested the Diaz calendar -- SPD said for the first time that my request was being
23 "researched/reviewed." See Exhibit 1 pp. 8-9.

24 14. Also on December 18, 2024, I received the following message:

25 This is to update you regarding SPD's response to your multiple public
26 records requests. You currently have 5 open requests for records,
27
28

1 reference numbers: P144565-071823, P144567-071823, P144569-
2 071823, P144570-071823, P144572-071823. ...

3 At this time, we estimate that we will provide the first installment of
4 records to P144565-071823 [the Diaz calendar request] on or
5 about 2/28/25. All other grouped PDRs will be pushed out
6 until 12/31/25, as a place holder date. We will update each grouped PDR
due date as we begin processing it. The City may revise its estimate upon
further review or changed circumstances.

7 See Exhibit 1 p. 8.

8 15. I expected the Diaz calendar to be a single record – easily downloaded
9 from Outlook or a similar application - showing his activities from January to July
10 2023 (the period I requested). I never imagined it would take 18 months just to start
11 researching and reviewing my simple request, and then two more months to get a “first
12 installment.” I have an Outlook calendar, and I can print out six months of the calendar
13 with a few clicks.
14

15 16. On February 28, 2025, SPD produced “approximately 500 items”
16 associated with the former chief’s calendar and told me to expect more of these items
17 on June 27, 2025. See Exhibit 1 p. 5. I was not expecting to receive every meeting
18 invitation sent to Diaz in the first half of 2023. I had asked for “a copy of the
19 appointment and travel calendar for Seattle Police Chief Adrian Diaz since Jan.1,
20 2023” and expected to receive just “the” calendar itself. Especially after the long delay
21 caused by grouping, I was frustrated by the needlessly cumbersome approach to my
22 simple request.
23
24

25 17. On July 3, 2025, a few days after I received a second installment similar
26 to the first one, I asked SPD “whether the department intends to produce a printout of
27
28

1 Chief Adrian Diaz's Outlook calendar" in response to my July 2023 calendar request.
2 Kayla Olivier in SPD's Legal Unit responded: "We do not intend to provide a printout
3 of Adrian Diaz's Outlook calendar. The way that we are providing records is our
4 standard way to process this type of request." See Exhibit 1 pp. 1-2.
5

6 18. I have never received a printout of the Outlook calendar, which could
7 have satisfied my request years ago. Nor has SPD produced any other records in
8 response to my July 2023 calendar request since the second installment in July 2025.
9

10 19. SPD's last message about the Diaz calendar request said that "due to
11 recent staffing changes," the third installment was being pushed back from November
12 7, 2025 until January 16, 2026. See Exhibit 1 p. 1. In the meantime, all of my other
13 grouped requests remain on hold, rendering them useless for news gathering and public
14 accountability purposes.
15

16 **THE POLICE CHIEF'S TRAVEL RECORDS**

17 20. My second request on July 18, 2023 (designated P144567-071823) was
18 for a "record of all travel by Chief Adrian Diaz since Jan. 1, 2023. This includes all
19 vouchers, submissions for reimbursement and a record of all expenses, hotel
20 accommodations, meals etc." Attached as **Exhibit 2** is a true and correct copy of that
21 request (on page 9) and all of SPD's responses to that request, with Bates numbers and
22 highlighting added.
23

24 21. On July 24, 2023, I received the same grouping notice for P144567-
25 071823 as I had received for P144565-071823, informing me that my five requests
26
27
28

1 investigating the Diaz-Tompkins relationship would be processed one at a time. See
2 Exhibit 2 pp. 5-6.

3 22. On December 27, 2023, SPD records officer Margaret Brandon informed
4 me that the “end-of-year placeholder date” for responding to Request P144567-071823
5 had changed from December 29, 2023 to December 31, 2024. See Exhibit 2 p. 4.

7 23. Once again, SPD provided no update for nearly a year. At the end of
8 2024, SPD extended the time estimate for responding to my July 2023 request for
9 Diaz’s travel records by another year -- until December 31, 2025. See Exhibit 2 p. 4.

11 24. When the Times brought this lawsuit in January 2025, I had not received
12 any travel records and did not expect to receive any this year. So I was surprised when,
13 on February 12, 2025, SPD released a spreadsheet showing certain travel details for
14 both Diaz and Tompkins. A PDF version of that spreadsheet is attached as **Exhibit 3**.

16 25. At the time, records officer Kaitlin Muench said she realized my travel
17 records request was not the “active” one in the group, but she was producing the
18 spreadsheet anyway because it was “available.” See Exhibit 2 p. 1. In fact, the record
19 was not responsive to my request. The metadata showed that the spreadsheet was
20 newly created by SPD (and obviously did not exist at the time of my request). Also, I
21 had asked for travel records for the period from January 1, 2023 to July 18, 2023 (the
22 request date), whereas the spreadsheet covered a much longer period from July 2022 to
23 May 2024.

25 26. On February 14, 2025, I asked Ms. Muench if the spreadsheet had been
26 “created specifically in response to my request of 7-18-2023.” A true and correct copy
27

1 of that email is attached as **Exhibit 4**. She responded that it was created for someone
2 else's "similar request" and "this is why the data has dates a bit further back than what
3 you had requested." See Exhibit 2 p. 1.

4
5 27. This raised suspicions that SPD had prioritized the "similar request" over
6 mine. On February 18, I asked Ms. Muench to please send a copy of the other request.
7 She did so two days later – revealing that SPD created the February 12 spreadsheet to
8 satisfy a January 9, 2025 request from KOMO News. Attached as **Exhibit 5** are true
9 and correct copies of my emails with Ms. Muench and the KOMO News request.
10

11 28. I found it very disturbing that SPD rushed to provide the Diaz and
12 Tompkins travel information to KOMO News within a month of the TV station's
13 request, whereas I had to wait 19 months for that information. In fact, KOMO's similar
14 request is the only reason why I received anything in response to my languishing July
15 2023 requests which remain "inactive" due to grouping.
16

17 29. SPD has not responded further to my request.

18 **CHIEF OF STAFF HIRING RECORDS**

19 30. My third request on July 18, 2023, designated P144569-071823, was for
20 the following:
21

22 All documents, memoranda, emails, text messages, voice messages (if
23 available) or other communications within the Seattle Police Department
24 regarding the decision to hire Jamie Lynn Tompkins, currently the SPD's
25 Chief of Staff. This would include, but not be limited to, discussions
26 regarding the department's background investigation into Ms. Tompkins.

27 Attached as **Exhibit 6** is a true and correct copy of that request (on page 5) and all of
28 SPD's responses to that request, with Bates numbers and highlighting added.

1
2 30. SPD sent the same disappointing responses to P144569-071823 as to the
3 other grouped requests, including a grouping notice on July 24, 2023, an initial
4 response date at the end of 2023, an extension of the response time from the end of
5 2023 to the end of 2024, and the current “placeholder” estimate of December 31, 2025.
6 See Exhibit 6 pp. 1-3.
7

8 31. I have not received any records related to the hiring of Tompkins
9 although I requested them two and half years ago.
10

11 **THE CHIEF OF STAFF’S CALENDAR**

12 32. My fourth request at issue, designated as P144570-071823, was for “the
13 appointment and travel calendar for Seattle Police Chief of Staff Jamie Lynn Tompkins
14 since the date of her hire.” Attached as **Exhibit 7** is a true and correct copy of that
15 request (described on page 6) and all of SPD’s responses to that request, with Bates
16 numbers and highlighting added.
17

18 33. In response to P144570-071823, SPD once again sent: a grouping notice
19 on July 24, 2023, an initial response date at the end of 2023, an extension of the
20 response time from the end of 2023 to the end of 2024, and the current “placeholder”
21 estimate of December 31, 2025. See Exhibit 7 pp. 1-3.
22

23 34. I have not received the Tompkins’ calendar although I requested it two
24 and half years ago. Nor have I received individual calendar items or any other records
25 in response to the request.
26
27
28

1 35. I expected the calendar request to be easy because Tompkins had worked
2 at SPD for less than six weeks, and it is easy to print an Outlook calendar.

3 **CHIEF OF STAFF TRAVEL RECORDS**
4

5 36. I made a fifth request on July 18, 2023, designated as P144572-071823,
6 for a “record of all travel by Seattle Police Chief of Staff Jamie Lynn Tompkins since
7 her hire.” Attached as **Exhibit 8** is a true and correct copy of that request (described on
8 page 7) and all of SPD’s responses to that request, with Bates numbers and highlighting
9 added.
10

11 37. SPD sent the same responses to P144572-071823 as to the other grouped
12 requests, including a grouping notice on July 24, 2023, an initial response date at the
13 end of 2023, an extension of the response time from the end of 2023 to the end of 2024,
14 and the current “placeholder” estimate of December 31, 2025. See Exhibit 8 pp. 2-4.
15

16 38. The only record that I have received in relation to the fifth grouped
17 request is the spreadsheet created for KOMO News, which had travel information for
18 both Tompkins and Diaz.

19 39. The incomplete information I eventually received from SPD shows that
20 Diaz and Tompkins both attended the International Association of Chiefs of Police
21 conference in San Diego in 2023. Had I known this then, I would have focused my
22 attention there and would likely have written a story.
23

24 40. The ability to obtain information via public records requests is crucial to
25 my ability to track the inner workings of SPD, which has often been hostile to media
26 requests that go beyond the filtered pronouncements of SPD’s command staff and
27
28

1 public-information officials. This is particularly true in light of the recent dissolution of
2 a 13-year consent decree with the U.S. Department of Justice, which required SPD to
3 reveal some internal operation and performance information to improve accountability.
4 Although issues of budget, officer resource allocation, discipline and personnel matters
5 are important for the public to understand and critically examine in the state's largest
6 metropolitan area, SPD rarely gives any of it up without a fight.

8 41. SPD in my experience is among the most recalcitrant agencies when it
9 comes to the PRA. While police secrecy is common regarding ongoing criminal
10 investigations, SPD routinely carries its covertness into almost every area of operation,
11 often demanding formal public disclosure requests – with these sorts of long delays –
12 when seeking routine follow-up documents or mundane operational data.

14 42. Today, the day of the summary judgment motion deadline, SPD notified
15 me that all four inactive requests in the group are receiving one-year extensions from
16 December 31, 2025 to December 31, 2026. Attached as **Exhibit 9** is a true and correct
17 copy of one of the notices. The estimate for the Diaz calendar request is still January
18 16, 2026.

20
21 I declare under penalty of perjury that the foregoing is true and correct.

22
23 DATED this 19th day of December 2025, at Seattle, Wash.

24
25 Mike Carter
26 Mike Carter

EXHIBIT A

INVESTIGATION REPORT

November 20, 2024

TO: Lisa Judge, Inspector General
Seattle Office of Inspector General

FROM: Shayda Z. Le, Barran Liebman LLP

RE: Investigation Report Regarding 2024OPA-0286
Confidential

This Report documents my fact-finding investigation regarding 2024OPA-0286 and allegations against former Chief of Police, Adrian Diaz.

I. INTRODUCTION AND SCOPE

The Seattle Office of Inspector General (OIG) engaged me to conduct a confidential independent workplace investigation.

The scope of this investigation encompassed complaints received against former Chief of Police, Adrian Diaz. Mr. Diaz was alleged to have had an intimate and/or romantic relationship with [REDACTED], a woman who was ultimately hired under his direct command.

The policies and procedures potentially relevant to this investigation are those falling under:

- Seattle Police Department Policy Manual – Mission Statement and Priorities
- Seattle Police Department Policy Manual 5.001 – Standards and Duties
- Seattle Police Department Policy Manual 5.002 – Responsibilities of Employees Concerning Alleged Policy Violations
- Seattle Police Department Policy Manual 5.130 – Supervisor/Employee Relationships
- Seattle Police Department Policy Manual 12.110 – Use of Department E-Mail & Internet Systems
- City of Seattle Chapter 4.04 – Personnel Regulations
- City of Seattle Chapter 4.16 – Code of Ethics, including 4.16.070 – Prohibited Conduct
- City of Seattle Personnel Rule 1.1 – Discrimination, and Harassment, Workplace Misconduct and Retaliation

This is the Confidential and Privileged Investigation Report (“Report”) of my findings. It contains detailed information, witness accounts, relevant documentation, and analyses and findings related to the scope. It is anticipated that this Report will be maintained confidentially by the decision-makers and will not be disseminated except as required by law or as determined by OIG. A separate communication may be prepared to notify the parties of the completion of the investigation and the summary of findings.

Based on a preponderance of the evidence provided, I find that Mr. Diaz and [REDACTED] had an intimate or romantic relationship. The primary evidence which weighed in favor of this finding consisted of the handwritten card, the subsequent handwriting analysis, and the direct statements relayed by the security detail.

Handwritten Card

In evaluating the weight to be given to the handwritten card, I considered the fact that it was clearly and directly addressed to Mr. Diaz. The salutation inside the card was to “Adrian,” and the unique initials on the enclosing envelope were his, “AZD.” I also considered that the content of the card appeared romantic and intimate in nature, not simply friendly and personal. The reference to Mr. Diaz waking the author like a prince in a Disney movie implied romance. “I hope I always know your kiss” directly referenced physical intimacy. “I hope to always know you and me,” and “I love you” also reflected romance and intimacy. The contents of the card also read as if there was a level of existing familiarity and relationship history between the author and the recipient—it did not read as if it was, for example, a first declaration of romantic interest, or an inquiry from the author as to whether the recipient might be open to a romantic overture.

Acknowledging that [REDACTED] denied writing the card, I gave considerable weight to the conclusion of the handwriting analyst that it was “highly probable” that [REDACTED] was the author of the card.

I considered whether it was feasible for [REDACTED]s to have authored the card yet *not* had an intimate or romantic relationship with Mr. Diaz. I found that to be unlikely. Had [REDACTED] authored the card but not had an intimate or romantic relationship with Mr. Diaz, being presented with the card would have given her both reason and opportunity to explain why or how their relationship was not intimate or romantic in spite of the existence of the card.

I considered whether it might be feasible for [REDACTED] to have authored the card but intended its contents as a joke. I found that to be unlikely, given how upset and/or distraught both she and Mr. Diaz were about the open allegations and rumors of a relationship between them.

I also gave considerable weight to the handwriting analyst’s opinion that [REDACTED] attempted to disguise the handwriting sample she was asked to provide after she was presented with the handwritten card and denied writing it. It does not seem reasonable that she would have intentionally disguised her handwriting unless she was concerned that her genuine handwriting would otherwise identify her as the author of the card.

Acknowledging that Mr. Diaz denied any knowledge of the card, I therefore considered the possibility that [REDACTED] wrote the card, but that Mr. Diaz never received it. Given that the contents of the card read as if there was a level of existing familiarity and relationship history between the author and the recipient, it was strange that Mr. Diaz said he had no idea who might have had or expressed those sentiments about him. Given that he was the intended recipient of the card, it was also strange that Mr. Diaz said the author of the card never inquired of him if he received it.

I gave significant consideration to Mr. Diaz's perspective that the card was not genuine—meaning that someone fabricated and planted the card in order to cause him difficulty or harm. In general, if someone planted the card as fabricated evidence in order to make it appear that Mr. Diaz was having an extramarital affair, it seems probable that they would have signed [REDACTED] name, rather than signing the card as "Me." More specifically, [REDACTED] is the one who found the card. It seems unlikely that [REDACTED] would have fabricated the card and then claimed to find it for the purpose of harming Mr. Diaz, given that he then held onto the card for over a year rather than circulate it to others. Similarly, it seems unlikely that [REDACTED] would have fabricated the card for the purpose of harming Mr. Diaz in order for [REDACTED] to unknowingly find it, given that [REDACTED] then shared the card with [REDACTED], and [REDACTED] did not then circulate it to others. In addition, it seems unlikely that someone would have been able to fabricate the card as evidence to harm Mr. Diaz, given that a handwriting analyst concluded that the handwriting was highly probable to have been [REDACTED].

I also gave consideration to the timing of when the card was located. [REDACTED] said that he found the card on or around May 27, 2023. Mr. Diaz said his birthday is not until July 21. In short, the end of May was arguably "too early" for a genuine birthday card. This timing would cause me to question whether the card was fabricated and planted to be found in order to harm Mr. Diaz. I landed on the same considerations outlined above: that such a person would likely have signed [REDACTED] name rather than signing the card as "Me," and that it seems unlikely that someone would have been able to fabricate the card given that a handwriting analyst concluded that the handwriting was highly probable to have been [REDACTED]. It is conceivable that the card was simply intended as a personal note and was chosen for the Ewok on the front, despite the fact that the pre-printed birthday message on the inside was not applicable. Mr. Diaz said that he had a well-known fondness for Disney, and identified other Star Wars related merchandise others had purchased for him.

I also considered the possibility that [REDACTED] wrote the card but that it was inaccurate, where Mr. Diaz never reciprocated the sentiments or engaged in any of the actions or emotions that the card implied. This is addressed further, below.

On balance, I found that [REDACTED] wrote the handwritten card to Mr. Diaz. [REDACTED] having authored the card led me to conclude that she intended the contents in a romantic or intimate way, and that a romantic or intimate relationship likely took place between [REDACTED] and Mr. Diaz.

Again, I acknowledge a process limitation in that I did not have the opportunity to discuss with [REDACTED] the outcome of the handwriting analysis or the assessment that she had attempted to disguise her writing sample, because she declined any further participation in the investigation upon her resignation from SPD. I reached these findings based on a preponderance of the evidence available.

Direct Statements About a Relationship

In evaluating the weight to give to the testimony of the members of the security detail about direct statements made by Mr. Diaz, I considered several factors.

First, one out of three members of the security detail said that they did *not* hear any statements from Mr. Diaz about a relationship with [REDACTED]. This was [REDACTED]. However, [REDACTED] departed from the security detail for the approximate duration of June 2022 through March 2023, so he simply was not present during a portion of the relevant time period such that he *could* have heard more about [REDACTED].

Second, where two out of three members of the security detail said they heard direct statements from Mr. Diaz about a relationship with [REDACTED], they provided multiple examples, those examples were specific in detail, and some consisted of conversation and back-and-forth exchange with Mr. Diaz. Those statements specifically referenced sexual activity between Mr. Diaz and [REDACTED], volume and frequency of sexual activity, and related medication and other supplements to sexual activity.

I considered the possibility that Mr. Diaz could have made these statements where they were untruthful boasts. This did not seem likely, given that some of the conversations the security detail described were not solely about sexual activity, but were instead about the logistics and practicalities of Mr. Diaz divorcing from his wife, or about use of electronic communications in the best manner to avoid being caught, or about having plausible stories that could withstand scrutiny if questioned about his reasons for spending time at [REDACTED] residence. In short, some of Mr. Diaz's statements and discussions about a relationship with [REDACTED] were not boastful in nature. Engaging in discussion about how to conceal electronic communications also indicated that Mr. Diaz himself felt he had something to hide.

I gave significant consideration to Mr. Diaz's perspective that the members of the security detail fabricated all of this information. I did not find that to be likely. First, they mentioned direct evidence of a relationship in connection with Mr. Diaz's use of his phone and electronic communications. If their testimony was fabricated, it seems unlikely that they would have fabricated something that was verifiable—they would have known that Mr. Diaz could easily rebut those allegations by turning over his phone records, and in fact, they encouraged the investigation to seek his phone records, if possible, for the purpose of verifying allegations and reducing the reliance and resulting pressure on their testimony. Second, in some instances, they tempered some of the information they provided. If their testimony was fabricated, it seems likely that they would have been more insistent on associating those pieces of testimony with [REDACTED]. For example, [REDACTED] said that he was in the car with Mr. Diaz and [REDACTED] when he heard the two of them joking about Mr. Diaz seeking a doctor to prescribe him sexual enhancement medication, but he took care to note that he did not specifically hear Mr. Diaz reference [REDACTED] during that conversation. As another example, [REDACTED] said that Mr. Diaz showed him a partially nude photo of a woman which he understood to be [REDACTED], but he took care to note that the woman's face was not visible in the photo. Furthermore, when I showed [REDACTED] a photo where [REDACTED] tattoo was visible and asked him if it resembled the tattoo in the photo Mr. Diaz showed him, [REDACTED] said it looked similar and was able to articulate the reasons it looked similar, but he made clear that he could not tell for sure. If their testimony was fabricated from the start, it seems unlikely that they would have tempered these pieces of their testimony as they did. Third, I noticed how nervous and scared all of the members of the security detail were to participate in the investigation. Demeanor is considered the least reliable of credibility factors, and therefore I place very little weight on it, but I do not base this point on physical appearance or

demeanor during the interview. The members of the security detail *described* fear of retaliation from Mr. Diaz based on his historical behavior, explained that their trepidation came from the fact that their testimony would be easily identifiable and traceable back to them, and suggested that the investigation could seek other sources of information, such as phone records or vehicle data in order to reduce the pressure and potential backlash they expected to experience from providing truthful testimony that would be damaging to Mr. Diaz.

Mr. Diaz argued, and his security detail acknowledged, that when other SPD employees approached them and asked about a potential relationship between Mr. Diaz and [REDACTED] on at least some occasions, they responded that there was no truth to the rumors. To the extent that they later disclosed their belief about a relationship within the context of the investigation, Mr. Diaz's argued that they were dishonest in the course of the investigation when they claimed he made statements about a relationship with [REDACTED]. My conclusion is that they were honest when they were required to participate and provide factual information in a mandatory investigation, and that they did not share what they knew when approached by others discussing rumors in the Department.

I gave some limited consideration to the way that Mr. Diaz responded to these allegations and referenced the members of his security detail. While I presented Mr. Diaz with the specific topics and statements referenced in this section, I did not always identify the speaker or source of the allegation, other than to tell him that they came from multiple members of his security detail. On his own, Mr. Diaz concluded that the information did not come from [REDACTED]. First, he was incorrect, in the sense that [REDACTED] was the individual who found and brought forward the handwritten card. However, it is true that [REDACTED] did not hear Mr. Diaz make any direct statements which would reflect a romantic or intimate relationship with [REDACTED]. Second, Mr. Diaz's specific framing of this topic was that [REDACTED] was not around so "[REDACTED] and [REDACTED] would be the only conversations[.]" He also said, referring to anyone other than [REDACTED] and [REDACTED], "[REDACTED] was never mentioned in any of those conversations with any other parts of the detail." Mr. Diaz's wording gave me some pause; while identifying that he did not talk to [REDACTED] about [REDACTED], it sounded as if he was noting that he *did* talk to [REDACTED] and [REDACTED] about [REDACTED]. While it is true that [REDACTED] was gone from the security detail for a portion of the relevant time period, and therefore perhaps Mr. Diaz's wording was in reference only to that absence, [REDACTED] returned to the security detail around March 2023. Therefore, the fact of [REDACTED] absence from the detail did not, in itself, mean that no information could have come from [REDACTED] and that all the information had to have come from [REDACTED] and [REDACTED]. On the other hand, if Mr. Diaz recalled that he shared information about [REDACTED] with [REDACTED] and [REDACTED] and did not share information about [REDACTED] with [REDACTED] (which is what all three members of the security detail conveyed), then Mr. Diaz's comments align with his expectations of the probable outcome of the witness' testimony.

I also gave substantial consideration to the motive to falsify information on this topic, across the relevant interviewees. Mr. Diaz offered his perspective about the security detail's motive to falsify information in support of the existence of a romantic or intimate relationship. Mr. Diaz said that [REDACTED] was motivated to lie because he was in a personal or intimate relationship with [REDACTED], and that [REDACTED] had a substantial lawsuit against the City which hinged in part on allegations around Mr. Diaz and [REDACTED]. Mr. Diaz said that [REDACTED] was motivated

to lie because of his close relationship with [REDACTED]. I evaluated this perspective, but ultimately did not credit it. [REDACTED] provided the handwritten card, and Mr. Diaz did not identify any connection between [REDACTED] and [REDACTED] lawsuit. [REDACTED] would similarly be risking his reputation and career to support the lawsuit of a potential love interest of another person, which I found to be an attenuated connection. And more to the point, if the primary motivator was to advance [REDACTED] lawsuit by fabricating evidence of a relationship between Mr. Diaz and [REDACTED], it would seem reasonable that they would have broadcasted such fabricated evidence publicly, or at least outwardly; it does not seem reasonable that it would have advanced [REDACTED] lawsuit to have withheld such fabricated information, only to present it within the confines of a confidential investigation process.

On balance, I find that Mr. Diaz made direct statements to [REDACTED] and [REDACTED] about sexual and intimate interactions with [REDACTED].

As noted above, I considered the possibility that [REDACTED] wrote the card but that it was inaccurate, where Mr. Diaz never reciprocated the sentiments or engaged in any of the actions or emotions that the card implied. I do not find that to be likely, because of the direct statements that Mr. Diaz made to [REDACTED] and [REDACTED] about sexual and intimate interactions with [REDACTED].

I also considered the possibility that Mr. Diaz made statements to [REDACTED] and [REDACTED] about sexual and intimate interactions with [REDACTED] and about separating from his wife to advance a relationship with [REDACTED], but that [REDACTED] never reciprocated the sentiments or engaged in any of the actions or emotions that his statements implied. I do not find that to be likely, because I found that [REDACTED] wrote the handwritten card.

It is also important to note that I did not interview several of the people Mr. Diaz suggested. As an initial matter, it is difficult to conduct interviews for the express purpose of proving a negative; while I could interview people to determine if they had specific knowledge of a romantic or intimate relationship, interviewing people *without* knowledge for the purpose of generally disproving the existence of a romantic or intimate relationship is not meaningful or helpful. As a result, I did not pursue interviews with people who were noted for the purpose of offering general belief or personal opinion that a romantic or intimate relationship did not take place. Some of the individuals Mr. Diaz offered for interview appeared to be for that purpose. In addition, I did not pursue interviews with individuals who had only conjecture to offer, or who had direct observations to offer but only of interactions that would not have established the existence of absence of an intimate or romantic relationship; doing so would have opened the door to interview anyone who claimed to have seen Mr. Diaz and [REDACTED] together socially. Similarly, I did not pursue interviews with people who were noted for the purpose of telling me about the rumors in the Department, as contrasted with people who could potentially speak to a relationship itself. While I understand that the rumors surrounding the relationship were disruptive, harmful, and impactful, both to the subjects of those rumors and to others who were impacted by the environment in the Department, the whisper campaign itself, and those who contributed to it, is a separate matter from whether there was more direct evidence of a relationship itself. Some of the individuals Mr. Diaz offered for interview appeared to be for that purpose.

██████████ Position and Role

Several people interviewed believed that Mr. Diaz created the position of Chief of Staff for ██████████, where such position had not previously existed, and that he was driven to do so by virtue of their intimate or romantic relationship. Mr. Diaz ultimately acknowledged that the title may not have existed formally for quite some time, but explained that several people had historically fulfilled its duties and role, and that some people were even referred to by that title informally. In particular, ██████████ confirmed that he performed the duties of a Chief of Staff in all but name, so it does not appear that Mr. Diaz created the position for ██████████ out of whole cloth.

There were other anomalies around ██████████ position and role. There was no job description specific to her role; however, the position was appointed and not advertised, and preparing a job description was likely a Human Resources function over a duty of the Chief. I noted that Mr. Diaz represented to me that there was a job description in place, despite the fact that it was for a different position and a different employee.

Several people interviewed, including those in leadership or managerial positions, said they did not understand the overlap of ██████████ particular skills and experience with a Chief of Staff role at SPD, particularly given that similar duties had historically been performed by sworn employees.

To the extent that ██████████ considerable communications expertise was of importance to Mr. Diaz, it was also notable that Mr. Diaz already had a Director of Strategic Communications, with a background somewhat similar to ██████████.

There was also lack of clarity around the intended division of duties and reporting structure between ██████████ and ██████████, including that ██████████ was under the impression that ██████████ was going to report to ██████████.

Several people interviewed did not understand why the security detail was moved to report to ██████████, and they opined that it may have been driven simply by Mr. Diaz's desire to give her a bigger body of supervision to justify her role. Ultimately, ██████████ noted that some components of their personnel management did not have a logical location, and the security detail was one of those.

These anomalies around ██████████ position and role would not, on their own, form the basis for a finding that Mr. Diaz and ██████████ had an intimate or romantic relationship, but they provide context to the circumstances surrounding her hire.

Additional Notes on Mr. Diaz's Testimony

There were instances, during the course of Mr. Diaz's interviews, where variations arose in his testimony. On the whole, it is not unusual for witnesses to describe events slightly differently with different retellings, as both memory and language can be imperfect and imprecise. Some examples where this occurred with Mr. Diaz include the following:

- During his first interview, Mr. Diaz said that he spoke with Ms. Judge in generalities about sexual orientation, noting, “[t]hat was around February of [] 2024 ... or maybe January of 2024, around there.” During his second interview, when I addressed discrepancies in the timeline of such conversations with [REDACTED], Mr. Diaz said, somewhat definitively, that he “let Lisa Judge know in December.”

During his first interview, I asked Mr. Diaz if he had phone conversations with [REDACTED], and he said “[m]ostly – it would be mostly in-person. A lot of stuff I don’t like to communicate by phone.” Later in the same interview, he said, “I never was on the phone with [REDACTED] during that time.” During his second interview, when we were discussing potential text communications with [REDACTED], Mr. Diaz said, “[a] lot of it was just phone call and just meet in person.”

- I asked Mr. Diaz about the security detail waiting to follow him home, while he spent time in his car, after leaving work and before going home, taking personal phone calls; I asked if those personal calls were with [REDACTED] and he said, “[i]t could have been work-related calls.” Then Mr. Diaz said that he started sending his detail home in the evenings, such that they would not have been around to observe potential after-work calls. I asked Mr. Diaz to focus on the period of time before he started sending his detail home, and asked again whether he spent time in his car, after leaving work and before going home, taking personal phone calls with [REDACTED]. Mr. Diaz then said that he started sending his detail home in the evenings before he met [REDACTED], so if the detail observed him sitting in his car after leaving work and before going home, taking phone calls, those phone calls were not with [REDACTED]. I then asked Mr. Diaz if there was any point in time after he met [REDACTED] but before she was hired at SPD, during which he spent time in his car, after leaving work and before going home, parked somewhere, taking personal phone calls with [REDACTED]. Mr. Diaz responded that if he was parked somewhere after leaving work but before going home, it was for the purpose of determining if someone was following or surveilling him. I then asked Mr. Diaz if there was any period during which he spent time in his car, after leaving work and before going home, talking to [REDACTED] regardless of the reason for which he was in a parking lot. He said, “[i]t could have been anybody. And I’m sure [REDACTED] was a part of that conversation, but I – I could have been talking to anybody, and sometimes I’m not talking to anybody. I’m just looking at my phone and going through emails.”

VII. CONCLUSION

This investigation was limited to fact-finding only, and a recommendation regarding further action or disposition will not be provided. In order to ensure a thorough investigation, the undersigned is available to conduct follow-up as necessary.

Sincerely,

BARRAN LIEBMAN LLP
Shayda Z. Le

EXHIBIT 1

Message History (16)

On 11/7/2025 1:51:01 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

Dear Mike Carter,

This message is to inform you that additional time is required to respond to your request **due to recent staffing changes**, which have led to a redistribution of responsibilities. These factors have temporarily impacted our response timeline, but please be assured that we are actively working on fulfilling your request. We appreciate your patience and understanding, and **we will provide an update or response by January 16th, 2026.**

On 7/4/2025 8:24:04 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

Dear Mike Carter,

We do not intend to provide a printout of Adrian Diaz's Outlook calendar. The way that we are providing records is our standard way to process this type of request.

Best,

Kayla

On 7/3/2025 9:51:02 AM, Mike Carter wrote:

Hello Records Officer:

Could you please tell me whether the department intends to produce a printout of Chief Adrian Diaz's Outlook calendar in response to the grouped request that's currently being processed? I'd appreciate a response as soon as possible. Thank you.

Mike Carter
The Seattle Times
7/3/2025

On 6/27/2025 8:25:31 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

Dear Mike Carter,

Your **records have been released** and are available on the [Public Records Request Center](#) to download.

This invoice is for the 2nd installment of your request. This installment includes a copy of responsive documents from Chief Diaz's calendar.

At this time, The Seattle Police Department will have your **next installment on 11/07/2025**.

To download your records, please:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Select this request: P144565-071823.
- Select the 'View Files' button.
- You can download records individually or all at the same time by clicking 'Download All'.
- **Please save your records as you may only download them from the system three times.**
- **If you do not download your records within 30 days of request closure, the link to your records will expire.**

If you believe you have received privileged or confidential records in error, please notify the City of Seattle immediately, through the Public Records Request Center or by email. Privileged or confidential records provided or received in error should not be reviewed, used, disseminated, distributed, or copied, and should be destroyed immediately. Thank you in advance for your cooperation.

On 6/26/2025 3:13:35 PM, City of Seattle Public Records Request Center wrote:

Subject: City of Seattle Public Records Request Center - Payment Received :: P144565-071823

Body:

Dear Mike Carter,

Thank you for your recent payment to the City of Seattle Public Records Request Center on 06/26/2025.

Within one to two business days, you will receive an email from your public disclosure officer indicating your records are available and instructing you on how to retrieve them.

Public Disclosure Request Number: P144565-071823

Invoice Number: INV25-P144565-2

Payment Date: 06/26/2025

Invoice Status: Paid

You can view your payments by logging in to the [Public Records Request Center](#).

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please DO NOT REPLY.

On 6/26/2025 2:58:23 PM, City of Seattle Public Records Request Center wrote:

Subject: City of Seattle Public Records Request Center - Invoice Ready :: P144565-071823

Body:

This email is in further response to your public disclosure records request **P144565-071823**. The Seattle Police Department has records ready to be released pending payment.

You have 30 days from today's date to pay for your records. If the City does not receive your payment within this

time period, your request will be considered abandoned, and you will need to submit a new request.

SPD strongly encourages online payments.

To pay online, please follow these steps:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Find this request: P144565-071823.
- Select the 'View Invoices' button.
 - Opens a pop-up window showing your invoice: INV25-P144565-2.
 - Click on the invoice and then the 'Pay Now' button.
 - Continue processing your payment.
 - Select 'Done'.
- Once the payment process is done, you are returned to the Public Records Request Center.
- After your payment is successful you will receive an email from our payments center.

After we receive your payment through the [Police Records Request Center Secure Payments](#), the Public Disclosure Unit will release your records within one to two business days and send you a notice with instructions on how to download the records.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

On 2/28/2025 2:33:04 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023. The Seattle Police Department plans on responding in periodic installments and will start with the following:

The first installment of records are approximately 500 items from Adrian Diaz's appointment and travel calendar from 1/1/23-7/18/23.

The next installment will be released on or before 6/27/25.

Available records have been released and are available on the [Public Records Request Center](#) to download.

To download your records:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Select this request: P144565-071823.
- Select the 'View Files' button.
- You can download records individually or all at the same time by clicking 'Download All'.
- **Please save your records as you may only download them from the system three times.**
- **If you do not download your records within 30 days of request closure, the link to your records will expire.**

Sincerely,
Kaitlin Muench
Administrative Staff Analyst
Legal Section
206-684-4851

On 2/27/2025 3:01:01 PM, City of Seattle Public Records Request Center wrote:

Subject: City of Seattle Public Records Request Center - Payment Received :: P144565-071823

Body:

Dear Mike Carter,

Thank you for your recent payment to the City of Seattle Public Records Request Center on 02/27/2025.

Within one to two business days, you will receive an email from your public disclosure officer indicating your records are available and instructing you on how to retrieve them.

Public Disclosure Request Number: P144565-071823

Invoice Number: INV25-P144565-1

Payment Date: 02/27/2025

Invoice Status: Paid

You can view your payments by logging in to the [Public Records Request Center](#).

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please DO NOT REPLY.

On 2/26/2025 3:43:01 PM, City of Seattle Public Records Request Center wrote:

Subject: City of Seattle Public Records Request Center - Invoice Ready :: P144565-071823

Body:

This email is in further response to your public disclosure records request **P144565-071823**. The Seattle Police Department has records ready to be released pending payment.

You have 30 days from today's date to pay for your records. If the City does not receive your payment within this

time period, your request will be considered abandoned, and you will need to submit a new request.

SPD strongly encourages online payments.

To pay online, please follow these steps:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Find this request: P144565-071823.
- Select the 'View Invoices' button.
 - Opens a pop-up window showing your invoice: INV25-P144565-1.
 - Click on the invoice and then the 'Pay Now' button.
 - Continue processing your payment.
 - Select 'Done'.
- Once the payment process is done, you are returned to the Public Records Request Center.
- After your payment is successful you will receive an email from our payments center.

After we receive your payment through the [Police Records Request Center Secure Payments](#), the Public Disclosure Unit will release your records within one to two business days and send you a notice with instructions on how to download the records.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

On 12/18/2024 1:13:03 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

This is to update you regarding SPD's response to your multiple public records requests. You currently have 5 open requests for records, reference numbers: P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure

Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

As you have requested, SPD will group and process your requests as follows:

P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

If you submit additional requests we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P144565-071823 on or about 2/28/25. All other grouped PDRs will be pushed out until 12/31/25, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 12/18/2024 1:02:55 PM, City of Seattle Public Records Request Center wrote:

Subject: Police Status Update: Being Researched/Reviewed :: P144565-071823

Body:

12/18/2024

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request#: **P144565-071823**

Dear Mike Carter,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Being Researched/Reviewed.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please DO NOT REPLY.

SPD receives over 13,000 public records requests annually and is processing 3,000 to 4,000 open requests at a time. This may result in a slower than average response time.

On 12/27/2023 8:06:01 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

This communication is in response to your public disclosure request received on August 10, 2022.

As you know, per SPD Legal Unit policy, your PDRs are being processed as a group and, within that group, the current PDR being processed is P139349-060223 and the next installment will be provided on 1/12/24.

When working on grouped PDRs, SPD assigns an end-of-year placeholder date to all requests in the group that are not actively being processed, which is currently set for 12/29/23. We are updating this date to 12/31/24 and will update you when we complete the current PDR and move to the next one.

Thank you,
Margaret Brandon

On 7/24/2023 11:13:04 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144565-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

This is to update you regarding SPD's response to your multiple public records requests. You currently have 7 open requests for records, reference numbers:

P139344-060223

P139349-060223

P144565-071823

P144567-071823

P144569-071823

P144570-071823

P144572-071823

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=H>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

SPD will group and process your requests as follows:

1. P139344-060223
2. P139349-060223
3. P144565-071823
4. P144567-071823
5. P144569-071823
6. P144570-071823
7. P144572-071823

If you submit additional requests, we will group them with any remaining open requests and handle them as a single request as well. If you would like to re-prioritize your requests, please let me know within 7 calendar days.

At this time, we estimate that we will provide the first installment of records to P139344-060223 on or about 8/11/23. All other grouped PDRs will be pushed out until 12/29/23, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 7/18/2023 3:18:06 PM, City of Seattle Public Records Request Center wrote:

Subject: Police Status Update: Assigned :: P144565-071823

Body:

07/18/2023

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request #: **P144565-071823**

Dear Mike Carter,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Assigned.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

On 7/18/2023 2:51:17 PM, City of Seattle Public Records Request Center wrote:

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

Dear Mike Carter:

Thank you for using the Seattle Police Public Records Request Center.

Your request was received on **July 18, 2023** and the reference number is **P144565-071823**.

If the City's representative entered your request into the system and you didn't specifically register:

- Access the Police Public Records Request Center
- Access the "My Records Request Center"
- Access the "View My Requests"
- Enter the E-Mail below (should be the E-Mail you gave the representative)
- At the login prompt click the forgotten password link
- You will be sent a temporary password to login and then change to a permanent password

Please use the center to track the progress of your requests, pay for your requests online, and download your records!

Here is your login: **mcarter@seattletimes.com**

Request Summary

Incident Information (if provided):

- Incident Number:
- Incident Date:
- Incident Time:

- Incident Location:
- Investigating Officers:

Request Description and Details (as provided):

- Overall Description:
Public Records Act request

July 18, 2023

Public Disclosure Officer
The Seattle Police Department
610 5th Avenue
Seattle, WA 98124

Dear Public Disclosure Officer:

Pursuant to the Public Disclosure Act, RCW 42.56, I am requesting access to the following records:

A copy of the appointment and travel calendar for Seattle Police Chief Adrian Diaz since Jan.1, 2023.

We will pay the amount necessary to reimburse the agency for the actual costs of copying. Please call me before filling the request if costs will be over \$50.

The Public Disclosure Act contains a broad mandate in favor of disclosure. RCW 42.56.030. The agency is required to give the "fullest assistance" in responding to this request and to provide "the most timely possible action" in releasing information with a response within five business days. RCW 42.56.100. Information can only be withheld to the extent that it is specifically exempt. RCW 42.56.070. Just because part of the record is exempt doesn't mean that the entire record is exempt. An agency is required to segregate the information. RCW 42.56.210(1). It must give the requestor that portion of the record that is not exempt. Even then, exemptions are often discretionary and the agency cannot be held liable for good-faith release of public records. RCW 42.56.060.

As a news reporter, I am requesting this information because of the public interest in open government and the administration of your agency.

Should the agency withhold information, the agency must include a statement of the specific exemption authorizing the withholding and a brief explanation as to how the exemption applies to the information withheld. RCW 42.56.210(3). The burden of proof is on the agency to show that an exemption applies. RCW 42.56.550.

This request was submitted to your agency on July 18, 2023. Your response should be directed to the undersigned. Please note that a denial of this request is subject to judicial review. Any person who prevails against an agency in an action seeking the right to inspect

or copy any public record shall be awarded all costs, including reasonable attorneys' fees, and a civil penalty to be determined by the court.

If you have any questions about this request, please call, email or fax me at the numbers below.

Sincerely,
//s//

Mike Carter
Staff Reporter
Phone - 206-464-3706
Cell - 206-850-1748
Email - mcarter@seattletimes.com

On 7/18/2023 2:51:16 PM, Mike Carter wrote:

Request Created on Public Portal

EXHIBIT 2

Message History (10)

On 2/18/2025 9:56:03 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144567-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

Hello Mike,

I received your message regarding the spreadsheet. This was not created for this PDR specifically. We received another similar request which is where the data on the spreadsheet came from. That is why the data has dates a bit further back than what you had requested.

Sincerely,
Kaitlin

On 2/12/2025 4:02:00 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144567-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023. The Seattle Police Department plans on responding in periodic installments and will start with the following:

The first installment of records responsive to your request are the list of travel dates for Adrian Diaz and Jamie Tompkins. I realize this is not the active PDR on your grouped list, however the records for a first installment were available, therefore I am invoicing you for them now. This spreadsheet contains the travel for both Adrian Diaz and Jamie Tompkins. Once you pay for the invoice, I will make the same spreadsheet available for download at no extra cost under P144572. These PDR's will remain grouped, however if the records are available before 12/31/25, I will release them early.

Available records have been released and are available on the [Public Records Request Center](#) to download.

To download your records:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Select this request: P144567-071823.
- Select the 'View Files' button.
- You can download records individually or all at the same time by clicking 'Download All'.
- **Please save your records as you may only download them from the system three times.**
- **If you do not download your records within 30 days of request closure, the link to your records will expire.**

Sincerely,
Kaitlin Muench
Administrative Staff Analyst
Legal Section
206-684-4851

On 2/12/2025 3:37:28 PM, City of Seattle Public Records Request Center wrote:

Subject: City of Seattle Public Records Request Center - Payment Received :: P144567-071823

Body:

Dear Mike Carter,

Thank you for your recent payment to the City of Seattle Public Records Request Center on 02/12/2025.

Within one to two business days, you will receive an email from your public disclosure officer indicating your records are available and instructing you on how to retrieve them.

Public Disclosure Request Number: P144567-071823

Invoice Number: INV25-P144567-1

Payment Date: 02/12/2025

Invoice Status: Paid

You can view your payments by logging in to the [Public Records Request Center](#).

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please DO NOT REPLY.

On 2/12/2025 3:21:10 PM, City of Seattle Public Records Request Center wrote:

Subject: City of Seattle Public Records Request Center - Invoice Ready :: P144567-071823

Body:

This email is in further response to your public disclosure records request **P144567-071823**. The Seattle Police Department has records ready to be released pending payment.

You have 30 days from today's date to pay for your records. If the City does not receive your payment within this

time period, your request will be considered abandoned, and you will need to submit a new request.

SPD strongly encourages online payments.

To pay online, please follow these steps:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Find this request: P144567-071823.
- Select the 'View Invoices' button.
 - Opens a pop-up window showing your invoice: INV25-P144567-1.
 - Click on the invoice and then the 'Pay Now' button.
 - Continue processing your payment.
 - Select 'Done'.
- Once the payment process is done, you are returned to the Public Records Request Center.
- After your payment is successful you will receive an email from our payments center.

After we receive your payment through the [Police Records Request Center Secure Payments](#), the Public Disclosure Unit will release your records within one to two business days and send you a notice with instructions on how to download the records.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

On 12/18/2024 1:14:05 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144567-071823

Body:

This is to update you regarding SPD's response to your multiple public records requests. You currently have 5 open requests for records, reference numbers: P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure

Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

As you have requested, SPD will group and process your requests as follows:

P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

If you submit additional requests we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P144565-071823 on or about 2/28/25. All other grouped PDRs will be pushed out until 12/31/25, as a placeholder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 12/27/2023 8:07:01 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144567-071823

Body:

This communication is in response to your public disclosure request received on August 10, 2022.

As you know, per SPD Legal Unit policy, your PDRs are being processed as a group and, within that group, the current PDR being processed is P139349-060223 and the next installment will be provided on 1/12/24.

When working on grouped PDRs, SPD assigns an end-of-year placeholder date to all requests in the group that are not actively being processed, which is currently set for 12/29/23. We are updating this date to 12/31/24 and will update you when we complete the current PDR and move to the next one.

Thank you,
Margaret Brandon

On 7/24/2023 11:15:34 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144567-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

This is to update you regarding SPD's response to your multiple public records requests. You currently have 7 open requests for records, reference numbers:

P139344-060223

P139349-060223

P144565-071823

P144567-071823

P144569-071823

P144570-071823

P144572-071823

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

SPD will group and process your requests as follows:

1. P139344-060223
2. P139349-060223
3. P144565-071823
4. P144567-071823
5. P144569-071823
6. P144570-071823

7. P144572-071823

If you submit additional requests, we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P139344-060223 on or about 8/11/23. All other grouped PDRs will be pushed out until 12/29/23, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 7/18/2023 3:21:14 PM, City of Seattle Public Records Request Center wrote:

Subject: Police Status Update: Assigned :: P144567-071823

Body:

07/18/2023

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request #: **P144567-071823**

Dear Mike Carter,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Assigned.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please DO NOT REPLY.

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

On 7/18/2023 2:56:14 PM, City of Seattle Public Records Request Center wrote:

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

Dear Mike Carter:

Thank you for using the Seattle [Police Public Records Request Center](#).

Your request was received on **July 18, 2023** and the reference number is **P144567-071823**.

If the City's representative entered your request into the system and you didn't specifically register:

- Access the [Police Public Records Request Center](#)
- Access the "My Records Request Center"

- Access the "View My Requests"
- Enter the E-Mail below (should be the E-Mail you gave the representative)
- At the login prompt click the forgotten password link
- You will be sent a temporary password to login and then change to a permanent password

Please use the center to track the progress of your requests, pay for your requests online, and download your records!

Here is your login: **mcarter@seattletimes.com**

Request Summary

Incident Information (if provided):

- Incident Number:
- Incident Date: **Jan. 1, 2023 thru today**
- Incident Time:
- Incident Location:
- Investigating Officers:

Request Description and Details (as provided):

- Overall Description:
A record of all travel by Chief Adrian Diaz since Jan. 1, 2023. This includes all vouchers, submissions for reimbursement and a record of all expenses, hotel accommodations, meals etc

On 7/18/2023 2:56:12 PM, Mike Carter wrote:

Request Created on Public Portal

EXHIBIT 3

Name	PTNumber	Date	Location	Description	Airfare	Meal/Lodging	Registration	Other	Total Trip Costs	Funding Source
DIAZ, ADRIAN (6248)	2200469	7/16/2022	Los Angeles, CA	All Star Site Visit	-	1,445.73	-	-	\$1,445.73	City
DIAZ, ADRIAN (6248)	2200479	7/20/2022	Berlin/London, DE	Fortifying Democracy (CFD) Forum	2,837.83	456.33	-	-	\$3,294.16	City
DIAZ, ADRIAN (6248)	2200540	7/28/2022	Blaine, WA	Mayor's Cabinet Retreat 2022	-	-	-	900	\$900.00	City
DIAZ, ADRIAN (6248)	2200541	8/6/2022	Quebec City, QC	Summer Governing Body Meeting	1,640.34	520.67	-	35.46	\$2,196.47	City
DIAZ, ADRIAN (6248)	2200536	8/22/2022	Dublin, IRL	IACP Dublin Cultural Transformation Roundtable	-	-	-	-	\$0.00	City
DIAZ, ADRIAN (6248)	2200556	10/12/2022	Dallas, TX	MCCA and IACP 2022 Annual Conference Meetings	387.2	2,472.57	425	-	\$3,284.77	City
DIAZ, ADRIAN (6248)	2200719	11/3/2022	Washington, DC	PERF - Best Practices & Innovations in Police Recruitment and Retention	1,695.70	1,172.94	-	-	\$2,868.64	City
DIAZ, ADRIAN (6248)	2200736	11/9/2022	Philadelphia, PA	ALI - Principles of the Law, Policing Advisers Meeting	-	148	-	-	\$148.00	City

DIAZ, ADRIAN (6248)	2300112	2/8/2023	Washingt on, DC	MCCA 2023 Winter Meeting	474.19	810.64	-	-	\$1,284.83	City
DIAZ, ADRIAN (6248)	2300130	2/17/2023	las vegas, nv	IACP 2023 Winter Governing Body Meeting	367.2	214.47	-	-	\$581.67	City
DIAZ, ADRIAN (6248)	2300160	3/3/2023	Anaheim, CA	IACP 2023 Officer Safety and Wellness Symposiu m	278.6	1,150.13	450	-	\$1,878.73	City
DIAZ, ADRIAN (6248)	2300254	3/30/2023	Omaha, NE	IAWP US Policing Summit	393.9	782.56	300	-	\$1,476.46	City
DIAZ, ADRIAN (6248)	2300332	4/14/2023	Grapevine , TX	IACP Policy Council Midyear	770.8	771.86	-	-	\$1,542.66	City
DIAZ, ADRIAN (6248)	2300333	4/21/2023	Cambridg e, MA	Harvard Public Safety Summit	1,305.59	1,440.08	-	-	\$2,745.67	City
DIAZ, ADRIAN (6248)	2300413	4/27/2023	Raleigh, NC	IACP Spring Governing Body Meeting	697.81	118	-	-	\$815.81	City
DIAZ, ADRIAN (6248)	2300412	5/10/2023	Washingt on, DC	2023 National Police Week	1,610.40	1,472.69	-	-	\$3,083.09	City
DIAZ, ADRIAN (6248)	2300607	6/12/2023	Albuquerq ue, NM	Albuquerq Communi ty Safety	457.8	159.23	-	-	\$617.03	City
DIAZ, ADRIAN (6248)	2300605	7/13/2023	Boston, MA	IACP 2023 Summer Governing Body Meeting	757.8	110.11	-	-	\$867.91	City
DIAZ, ADRIAN (6248)	2300606	7/17/2023	New York, NY	2023 PERF Annual Meeting	587.8	1,154.84	550	-	\$2,292.64	City

DIAZ, ADRIAN (6248)	2300511	7/21/2023	Cleveland , OH	The National Organizati on of Black Law Enforcem ent Executive s (NOBLE) 47th Annual Training Conferen ce	718	686.41	625 -	\$2,029.41 City
DIAZ, ADRIAN (6248)	2300651	9/13/2023	Atlanta, GA	REPAIR Introducto ry Seminar - PERF Roundtabl e on Police/Me dia Interactio ns	-	69 -	-	\$69.00 City
DIAZ, ADRIAN (6248)	2300734	10/3/2023	Washingt on , DC	2023 MCCA IACP Annual Fall Conferen ce	627.91	165.98 -	-	\$793.89 City
DIAZ, ADRIAN (6248)	2300785	10/11/2023	San Diego, CA	PERF's 2024 Summit on Carjackin gs	257.81	3,608.89 -	-	\$3,866.70 City
DIAZ, ADRIAN (6248)	2400076	1/25/2024	Washingt on, DC	IACP 2024 Winter Governing Body Meeting	667.79	595.56 -	-	\$1,263.35 City
DIAZ, ADRIAN (6248)	2400222	2/2/2024	Orlando, FL	MCCA 2024 Winter Meeting	740.2	319.25 -	-	\$1,059.45 City
DIAZ, ADRIAN (6248)	2400223	2/15/2024	Charlotte, NC		1,021.89	654.3 -	-	\$1,676.19 City

DIAZ, ADRIAN (6248)	2400462	4/5/2024	Cambridge, MA	Harvard Public Safety Summit	861.21	695.78	-	-	\$1,556.99	City
DIAZ, ADRIAN (6248)	2400455	4/14/2024	Boston, MA	PERF AI FORUM US Conferen ce of Mayors - Mayors and Police Chiefs	506.2	74	-	-	\$580.20	City
DIAZ, ADRIAN (6248)	2400456	5/6/2024	Fort Worth, TX	Meeting	441.19	353.72	-	74	\$868.91	City
DIAZ, ADRIAN (6248)	2400512	5/11/2024	Washington DC	National Police Week PERF SMIP	517.2	1,173.54	-	-	\$1,690.74	City
TOMPKIN S, JAMIE (9747)	2300538	6/18/2023	Boston, MA	program in Boston Police Executive Research Forum Police/Me	462.9	1,436.01	-	-	\$1,898.91	City
TOMPKIN S, JAMIE (9747)	2300697	10/2/2023	Washington DC	dia Interactio ns Major Cities Chiefs	627.91	776.79	-	75.9	\$1,480.60	City
TOMPKIN S, JAMIE (9747)	2300688	10/11/2023	San Diego, CA	Associatio n Internatio nal Associatio n of	-	3,486.09	650	93.48	\$4,229.57	City
TOMPKIN S, JAMIE (9747)	2300682	10/14/2023	San Diego, CA	Chiefs of Police	-	173.33	545	-	\$718.33	City

EXHIBIT 4

From: [Mike Carter](#)
To: SPD_LegalUnit@seattle.gov
Subject: Media Inquiry - Attn Kaitlin Moench
Date: Friday, February 14, 2025 1:06:40 PM

Attn Kaitlin Moench, SPD Legal Unit

Hi Kaitlin. I have a question about the Feb. 12, 2025 response to my public disclosure request P144567-071823. I received a single Excel spread sheet containing some of the information I sought. Could you tell me if that document was created specifically in response to my request of 7-18-2023? I'd really appreciate it. Just FYI, the number given for the SPD Legal department on your response, 206-684-4851 rings to Fire Station 35.

Thanks.

Mike

Mike Carter
The Seattle Times
Direct – 206-464-3706
Cell – 206-850-1748
Email – mcarter@seattletimes.com
Twitter – [@stimesmcarter](#)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

EXHIBIT 5

Message History (9)

On 2/20/2025 10:56:00 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

Hello Mike,

I uploaded the PDR request under attachments for you to review.

Thanks,

Kaitlin

On 2/18/2025 3:02:47 PM, Mike Carter wrote:

Hey, Kaitlin. I got your message: "I received your message regarding the spreadsheet. This was not created for this PDR specifically. We received another similar request which is where the data on the spreadsheet came from. That is why the data has dates a bit further back than what you had requested." Could I ask you to please send me a copy of the "similar request" from which my response was drawn? I'd appreciate it. Thanks.

On 2/12/2025 4:04:00 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023. The Seattle Police Department plans on responding in periodic installments and will start with the following: These records were also released under P144567. The first installment of records responsive to your request are the list of travel dates for Adrian Diaz and Jamie Tompkins. I realize this is not the active PDR on your grouped list, however the records for a first installment were available, therefore I am invoicing you for them now. This spreadsheet contains the travel for both Adrian Diaz and Jamie Tompkins. These PDR's will remain grouped, however if the records are available before 12/31/25, I will release them early.

Available records have been released and are available on the [Public Records Request Center](#) to download.

To download your records:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Select this request: P144567-071823.
- Select the 'View Files' button.
- You can download records individually or all at the same time by clicking 'Download All'.
- **Please save your records as you may only download them from the system three times.**
- **If you do not download your records within 30 days of request closure, the link to your records will expire.**

Sincerely,

Kaitlin Muench

Administrative Staff Analyst

Legal Section

206-684-4851

Message History (6)

✉ On 2/12/2025 3:05:42 PM, System Generated Message to Brian Michael (tips@komonews.com):

From: System Generated Message
To: Brian Michael (tips@komonews.com)
Message Id: 2284749
Message Status: Delivered-Confirmed

Subject: City of Seattle Public Records Request Center - Invoice Ready :: P211324-010925

Body:

This email is in further response to your public disclosure records request **P211324-010925**. The Seattle Police Department has **records ready to be released** pending payment.

You have 30 days from today's date to pay for your records. If the City does not receive your payment within this time period, your request will be considered abandoned, and you will need to submit a new request.

SPD strongly encourages online payments.

To pay online, please follow these steps:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Find this request: P211324-010925.
- Select the 'View Invoices' button.
 - Opens a pop-up window showing your invoice: INV25-P211324-1.
 - Click on the invoice and then the 'Pay Now' button.
 - Continue processing your payment.
 - Select 'Done'.
- Once the payment process is done, you are returned to the Public Records Request Center.

- After your payment is successful you will receive an email from our payments center.

After we receive your payment through the [Police Records Request Center](#) Secure Payments, the Public Disclosure Unit will release your records within one to two business days and send you a notice with instructions on how to download the records.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

✉ On 1/15/2025 9:23:00 AM, Kaitlin Muench wrote to Brian Michael (tips@komonews.com):

From: City of Seattle Public Records Request Center (seattle@mycusthelp.net)
To: Brian Michael (tips@komonews.com)
Message Id: 2251792
Message Status: Delivered

Subject: Public Records Center - Police :: P211324-010925

Body:

This communication is in response to your public disclosure request received on January 09, 2025.

Pursuant to RCW 42.56.520, this is notification that the Seattle Police Department has received your public disclosure records request and needs additional time to respond.

We will provide the records to you on **5/16/25**.

We are initiating the process of researching your request, collecting responsive records, and/or preparing records for dissemination.

✉ On 1/15/2025 9:09:24 AM, System Generated Message to Brian Michael (tips@komonews.com):

From: System Generated Message
To: Brian Michael (tips@komonews.com)
Message Id: 2251789
Message Status: Delivered-Confirmed

Subject: Police Status Update: Being Researched/Reviewed :: P211324-010925

Body:

01/15/2025

Brian Michael

tips@komonews.com

RE: Public Disclosure Request#: **P211324-010925**

Dear Brian Michael,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Being Researched/Reviewed.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

SPD receives over 13,000 public records requests annually and is processing 3,000 to 4,000 open requests at a time. This may result in a slower than average response time.

✉ On 1/9/2025 12:04:54 PM, System Generated Message to Brian Michael (tips@komonews.com):

From: System Generated Message
To: Brian Michael (tips@komonews.com)
Message Id: 2244990
Message Status: Delivered-Confirmed

Subject: Police Status Update: Assigned :: P211324-010925

Body:

01/09/2025

Brian Michael

tips@komonews.com

RE: Public Disclosure Request #: **P211324-010925**

Dear Brian Michael,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Assigned.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

At this time, the Seattle Police Department's Legal Section is operating under a backlog of more than 4,500 open requests. We appreciate your understanding and patience as we work diligently to respond to all pending requests.

✉ On 1/9/2025 8:58:29 AM, System Generated Message to tips@komonews.com:

From: System Generated Message
To: tips@komonews.com
Subject: Police :: P211324-010925
Message Id: 2244521
Message Status: Opened

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 4,500 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

Dear Brian Michael:

Thank you for using the Seattle [Police Public Records Request Center](#).

Your request was received on **January 09, 2025** and the reference number is **P211324-010925**.

If the City's representative entered your request into the system and you didn't specifically register:

- Access the [Police Public Records Request Center](#)
- Access the "My Records Request Center"
- Access the "View My Requests"
- Enter the E-Mail below (should be the E-Mail you gave the representative)
- At the login prompt click the forgotten password link
- You will be sent a temporary password to login and then change to a permanent password

Please use the center to track the progress of your requests, pay for your requests online, and download your records!

Here is your login: **tips@komonews.com**

Request Summary

Incident Information (if provided):

- Incident Number:
- Incident Date:
- Incident Time:
- Incident Location:
- Investigating Officers:

Request Description and Details (as provided):

- Overall Description:
Travel records, expense account reports, and any calendar records for ADRIAN Z DIAZ and JAMIE TOMPKINS for the period beginning June 1, 2022 until their city employment ceased.

 On 1/9/2025 8:58:28 AM, Brian Michael (tips@komonews.com) wrote:

Request Created on Public Portal

EXHIBIT 6

Message History (6)

On 12/18/2024 1:15:30 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144569-071823

Body:

This is to update you regarding SPD's response to your multiple public records requests. You currently have 5 open requests for records, reference numbers: P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure

Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

As you have requested, SPD will group and process your requests as follows:

P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

If you submit additional requests we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P144565-071823 on or about 2/28/25. All other grouped PDRs will be pushed out until 12/31/25, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 12/27/2023 8:08:01 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144569-071823

Body:

This communication is in response to your public disclosure request received on August 10, 2022.

As you know, per SPD Legal Unit policy, your PDRs are being processed as a group and, within that group, the current PDR being processed is P139349-060223 and the next installment will be provided on 1/12/24.

When working on grouped PDRs, SPD assigns an end-of-year placeholder date to all requests in the group that are not actively being processed, which is currently set for 12/29/23. We are updating this date to 12/31/24 and will update you when we complete the current PDR and move to the next one.

Thank you,
Margaret Brandon

On 7/24/2023 11:16:10 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144569-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

This is to update you regarding SPD's response to your multiple public records requests. You currently have 7 open requests for records, reference numbers:

P139344-060223

P139349-060223

P144565-071823

P144567-071823

P144569-071823

P144570-071823

P144572-071823

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

SPD will group and process your requests as follows:

1. P139344-060223
2. P139349-060223

3. P144565-071823
4. P144567-071823
5. P144569-071823
6. P144570-071823
7. P144572-071823

If you submit additional requests, we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P139344-060223 on or about 8/11/23. **All other grouped PDRs will be pushed out until 12/29/23, as a place holder date.** We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 7/18/2023 3:23:42 PM, City of Seattle Public Records Request Center wrote:

Subject: Police Status Update: Assigned :: P144569-071823

Body:

07/18/2023

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request #: **P144569-071823**

Dear Mike Carter,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Assigned.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please DO NOT REPLY.

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

On 7/18/2023 2:58:14 PM, City of Seattle Public Records Request Center wrote:

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

Dear Mike Carter:

Thank you for using the Seattle [Police Public Records Request Center](#).

Your request was received on **July 18, 2023** and the reference number is **P144569-071823**.

If the City's representative entered your request into the system and you didn't specifically register:

- Access the [Police Public Records Request Center](#)
- Access the "My Records Request Center"
- Access the "View My Requests"
- Enter the E-Mail below (should be the E-Mail you gave the representative)
- At the login prompt click the forgotten password link
- You will be sent a temporary password to login and then change to a permanent password

Please use the center to track the progress of your requests, pay for your requests online, and download your records!

Here is your login: **mcarter@seattletimes.com**

Request Summary

Incident Information (if provided):

- Incident Number:
- Incident Date: **Jan. 1, 2023 thru today**
- Incident Time:
- Incident Location:
- Investigating Officers:

Request Description and Details (as provided):

- Overall Description:
All documents, memoranda, emails, text messages, voice messages (if available) or other communications within the Seattle Police Department regarding the decision to hire Jamie Lynn Tompkins, currently the SPD's Chief of Staff. This would include, but not be limited to, discussions regarding the department's background investigation into Ms. Tompkins.

On 7/18/2023 2:58:13 PM, Mike Carter wrote:

Request Created on Public Portal

EXHIBIT 7

Message History (6)

On 12/18/2024 1:16:06 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144570-071823

Body:

This is to update you regarding SPD's response to your multiple public records requests. You currently have 5 open requests for records, reference numbers: P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure

Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

As you have requested, SPD will group and process your requests as follows:

P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

If you submit additional requests we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P144565-071823 on or about 2/28/25. All other grouped PDRs will be pushed out until 12/31/25, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 12/27/2023 8:09:01 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144570-071823

Body:

This communication is in response to your public disclosure request received on August 10, 2022.

As you know, per SPD Legal Unit policy, your PDRs are being processed as a group and, within that group, the current PDR being processed is P139349-060223 and the next installment will be provided on 1/12/24.

When working on grouped PDRs, SPD assigns an end-of-year placeholder date to all requests in the group that are not actively being processed, which is currently set for 12/29/23. We are updating this date to 12/31/24 and will update you when we complete the current PDR and move to the next one.

Thank you,
Margaret Brandon

On 7/24/2023 11:19:05 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144570-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

This is to update you regarding SPD's response to your multiple public records requests. You currently have 7 open requests for records, reference numbers:

P139344-060223

P139349-060223

P144565-071823

P144567-071823

P144569-071823

P144570-071823

P144572-071823

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002,

Citywide Policy on Processing Public Disclosure Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

SPD will group and process your requests as follows:

1. P139344-060223
2. P139349-060223
3. P144565-071823
4. P144567-071823
5. P144569-071823
6. P144570-071823
7. P144572-071823

If you submit additional requests, we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P139344-060223 on or about 8/11/23. All other grouped PDRs will be pushed out until 12/29/23, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 7/18/2023 3:25:58 PM, City of Seattle Public Records Request Center wrote:

Subject: Police Status Update: Assigned :: P144570-071823

Body:

07/18/2023

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request #: **P144570-071823**

Dear Mike Carter,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Assigned.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

On 7/18/2023 3:00:16 PM, City of Seattle Public Records Request Center wrote:

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

Dear Mike Carter:

Thank you for using the Seattle [Police Public Records Request Center](#).

Your request was received on **July 18, 2023** and the reference number is **P144570-071823**.

If the City's representative entered your request into the system and you didn't specifically register:

- Access the [Police Public Records Request Center](#)
- Access the "My Records Request Center"
- Access the "View My Requests"
- Enter the E-Mail below (should be the E-Mail you gave the representative)
- At the login prompt click the forgotten password link
- You will be sent a temporary password to login and then change to a permanent password

Please use the center to track the progress of your requests, pay for your requests online, and download your records!

Here is your login: **mcarter@seattletimes.com**

Request Summary

Incident Information (if provided):

- Incident Number:
- Incident Date: **Jan. 1, 2013 - June 2, 2023**
- Incident Time:
- Incident Location:
- Investigating Officers:

Request Description and Details (as provided):

- Overall Description:
A copy of the appointment and travel calendar for Seattle Police Chief of Staff Jamie Lynn Tompkins since the date of her hire.

On 7/18/2023 3:00:15 PM, Mike Carter wrote:

Request Created on Public Portal

EXHIBIT 8

Message History (9)

On 2/20/2025 10:56:00 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

Hello Mike,

I uploaded the PDR request under attachments for you to review.

Thanks,

Kaitlin

On 2/18/2025 3:02:47 PM, Mike Carter wrote:

Hey, Kaitlin. I got your message: "I received your message regarding the spreadsheet. This was not created for this PDR specifically. We received another similar request which is where the data on the spreadsheet came from. That is why the data has dates a bit further back than what you had requested." Could I ask you to please send me a copy of the "similar request" from which my response was drawn? I'd appreciate it. Thanks.

On 2/12/2025 4:04:00 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023. The Seattle Police Department plans on responding in periodic installments and will start with the following: These records were also released under P144567. The first installment of records responsive to your request are the list of travel dates for Adrian Diaz and Jamie Tompkins. I realize this is not the active PDR on your grouped list, however the records for a first installment were available, therefore I am invoicing you for them now. This spreadsheet contains the travel for both Adrian Diaz and Jamie Tompkins. These PDR's will remain grouped, however if the records are available before 12/31/25, I will release them early. Available records have been released and are available on the [Public Records Request Center](#) to download. To download your records:

- Navigate to the [Public Records Request Center](#).
- Select 'My Records Request Center'.
- Select 'View My Requests'. You may be asked to login.
- Select this request: P144567-071823.
- Select the 'View Files' button.
- You can download records individually or all at the same time by clicking 'Download All'.
- **Please save your records as you may only download them from the system three times.**
- **If you do not download your records within 30 days of request closure, the link to your records will expire.**

Sincerely,
Kaitlin Muench
Administrative Staff Analyst
Legal Section
206-684-4851

On 12/18/2024 1:20:31 PM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

This is to update you regarding SPD's response to your multiple public records requests. You currently have 5 open requests for records, reference numbers: P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100. Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure

Requests: [http://clerk.seattle.gov/~scripts/nph-](http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G)

[brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G](http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G)

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

As you have requested, SPD will group and process your requests as follows:

P144565-071823, P144567-071823, P144569-071823, P144570-071823, P144572-071823.

If you submit additional requests we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P144565-071823 on or about 2/28/25. All other grouped PDRs will be pushed out until 12/31/25, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 12/27/2023 8:10:01 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

This communication is in response to your public disclosure request received on August 10, 2022.

As you know, per SPD Legal Unit policy, your PDRs are being processed as a group and, within that group, the current PDR being processed is P139349-060223 and the next installment will be provided on 1/12/24.

When working on grouped PDRs, SPD assigns an end-of-year placeholder date to all requests in the group that are not actively being processed, which is currently set for 12/29/23. We are updating this date to 12/31/24 and will update you when we complete the current PDR and move to the next one.

Thank you,
Margaret Brandon

On 7/24/2023 11:20:44 AM, City of Seattle Public Records Request Center wrote:

Subject: Public Records Center - Police :: P144572-071823

Body:

This communication is in response to your public disclosure request received on July 18, 2023.

This is to update you regarding SPD's response to your multiple public records requests. You currently have 7 open requests for records, reference numbers:

P139344-060223

P139349-060223

P144565-071823

P144567-071823

P144569-071823

P144570-071823

P144572-071823

The Washington Public Records Act (PRA) states that agencies shall adopt and enforce reasonable rules and regulations to provide full public access to public records, to protect public records from damage or disorganization, and to prevent excessive interference with other essential functions of the agency, the office of the secretary of the senate, or the office of the chief clerk of the house of representatives. Such rules and regulations shall provide for the fullest assistance to inquirers and the most timely possible action on requests for information. RCW 42.56.100.

Consistent with the PRA, the City of Seattle has adopted Multi-Departmental Administrative Rule MDAR 17-0002, Citywide Policy on Processing Public Disclosure Requests: <http://clerk.seattle.gov/~scripts/nph-brs.exe?s1=mdar&s3=&s2=&s4=&Sect4=AND&I=200&Sect2=THESON&Sect3=PLURON&Sect5=CFCF1&Sect6=HITOFF&d=CFCF&p=1&u=%2F~public%2Fcfcf1.htm&r=1&f=G>

In order to provide fullest assistance to all requesters, to prevent damage to or disorganization of City records or excessive interference with other essential City functions, or to assure that the appropriate amount of City time and resources will be fairly allocated among all requests and requesters, City rules give a Public Disclosure Officer (PDO) the discretion to group multiple requests received from the same requester or similar requests from multiple requesters and to process the requests together as a group. In addition City rules allow a PDO to allocate specific amounts of time and resources to responding to a request, whether individual or grouped, and/or to a particular requester. This may include, but is not limited to allocating a specific number of hours per week or month to be spent by PDO staff and/or employees for whom responding to records requests is not among their primary assigned duties.

SPD will group and process your requests as follows:

1. P139344-060223
2. P139349-060223
3. P144565-071823
4. P144567-071823
5. P144569-071823
6. P144570-071823
7. P144572-071823

If you submit additional requests, we will group them with any remaining open requests and handle them as a single request as well. **If you would like to re-prioritize your requests, please let me know within 7 calendar days.**

At this time, we estimate that we will provide the first installment of records to P139344-060223 on or about 8/11/23. All other grouped PDRs will be pushed out until 12/29/23, as a place holder date. We will update each grouped PDR due date as we begin processing it. The City may revise its estimate upon further review or changed circumstances.

Please note if an installment is not picked up within 30 days, the Department will consider all of the requests in the group abandoned and will close the request.

On 7/18/2023 3:27:44 PM, City of Seattle Public Records Request Center wrote:

Subject: Police Status Update: Assigned :: P144572-071823

Body:

07/18/2023

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request #: **P144572-071823**

Dear Mike Carter,

This communication is in response to your public disclosure request.

The purpose of this correspondence is to provide you a status update. Your request status is: Assigned.

If you have any questions, you may send messages using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Please add seattle@mycusthelp.net to your E-mail contacts/address book to ensure delivery of the record center E-mails to your Inbox.

This is an auto-generated email and has originated from an unmonitored email account. Please **DO NOT REPLY**.

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

On 7/18/2023 3:02:01 PM, City of Seattle Public Records Request Center wrote:

At this time, the Seattle Police Department's Legal Unit is operating under a backlog of over 2, 000 open requests. We deeply appreciate your understanding and patience as we work diligently to respond to all pending requests.

Dear Mike Carter:

Thank you for using the Seattle [Police Public Records Request Center](#).

Your request was received on **July 18, 2023** and the reference number is **P144572-071823**.

If the City's representative entered your request into the system and you didn't specifically register:

- Access the [Police Public Records Request Center](#)
- Access the "My Records Request Center"
- Access the "View My Requests"
- Enter the E-Mail below (should be the E-Mail you gave the representative)
- At the login prompt click the forgotten password link
- You will be sent a temporary password to login and then change to a permanent password

Please use the center to track the progress of your requests, pay for your requests online, and download your records!

Here is your login: **mcarter@seattletimes.com**

Request Summary

Incident Information (if provided):

- Incident Number:
- Incident Date: **Jan. 1, 2023 thru today**
- Incident Time:
- Incident Location:
- Investigating Officers:

Request Description and Details (as provided):

- Overall Description:
A record of all travel by Seattle Police Chief of Staff Jamie Lynn Tompkins since her hire. This includes all vouchers, submissions for reimbursement and a record of all expenses, hotel accommodations, meals etc.

On 7/18/2023 3:02:00 PM, Mike Carter wrote:

Request Created on Public Portal

EXHIBIT 9

12/19/2025

Mike Carter

mcarter@seattletimes.com

RE: Public Disclosure Request#: P144572-071823

Dear Mike Carter,

Dear Mike Carter,

As you know, per SPD Legal Unit policy, your PDRs are being processed as a group and, within that group, the current PDR being processed is P144565-071823 and the next installment will be provided January 16th, 2026.

When working on grouped PDRs, SPD assigns an end-of-year placeholder date to all requests in the group that are not actively being processed, which is currently set for 12/31/2025. We are updating this date to 12/31/2026 and will update you when we complete the current PDR and move to the next PDR.

If you have any questions, you may send a message using the Police Records Request Center or call the Public Disclosure Desk at 206-684-5481.

Sincerely,

Kayla Olivier

Seattle Police Department

Legal Unit