



Seattle

Police Department

DATE: July 25, 2023

TO: Lisa Herbold, Chair, Public Safety & Human Services Committee

FROM: Heather Marx, SPD Executive Director of Strategic Initiatives

SUBJECT: 2023 Q2 Staffing, Overtime, Finance, and Performance Data

In response to 2023 [Statement of Legislative Intent SPD-301-A-001](#), the Seattle Police Department (SPD) is requested to submit quarterly reports on police staffing, overtime, finances, and performance metrics.

Please refer to the attached detailed reports responsive to the SLI request:

- Attachment A – SPD Sworn Staffing Model, with actuals through June 2023
- Attachment B – SPD Precinct Staffing Report, as of July 17, 2023
- Attachment C – Demographics Report, for hires and separations in January-June 2023
- Attachment D – Overtime Expenditures at the bureau and program level, in both dollars and hours, for all of 2022 and through the pay period ending July 4, 2023
- Attachment E – Performance data, including 911 call response time metrics for Q1 – Q2 2020-2023

Thanks to recent changes to Citywide reporting tools, attachment F (financial data by expenditure account, for all of 2021 and 2022 and Q1 – Q2 2023) is not yet available. We anticipate that it will be finalized soon but did not want one report to delay the response as a whole. You can expect to receive this attachment ASAP.

The SLI additionally requests “an update on the Work Schedule and Timekeeping project (WST), or a successor project, that will allow SPD to fully comply with the overtime and off duty work management recommendations made in the City of Seattle 2016 SPD Overtime Controls Audit.” As noted in the Q1 SLI response, the WST project for SPD was put on hold in light of the many issues experienced by the Seattle Fire Department after going live on the system. SPD continues to research a successor project by evaluating several vendors which may meet the requirements of the 2016 overtime controls audit. There is no funding set aside for such a project at this time. In addition, this is happening concurrently with the WeVolve project at the Seattle Department of Human Resources (SDHR). The WeVolve project will replace many of the City HR systems that govern much of SPD’s downstream flows, and the new HR system will go live in January 2024. Any efforts by SPD to acquire its own system must wait for the SDHR project to stabilize, in order to prevent additional work related to integrating the systems.

Revised model for sworn hiring & staffing, Draft #1, June 2023	2023 January	2023 February	2023 March	2023 April	2023 May	2023 June	2023 July	2023 August	2023 September	2023 October	2023 November	2023 December
Recruits in Academy at start of month	28	29	32	33	32	34	32	32	34	36	35	39
New recruits entering Academy	7	7	8	2	7	4	7	10	7	7	7	7
Separations from Academy	0	0	0	0	(1)	0	(1)	0	0	(1)	(1)	0
Recruits graduating from Academy	(6)	(4)	(7)	(3)	(4)	(6)	(6)	(8)	(5)	(7)	(2)	(4)
Recruits in Academy at month end	29	32	33	32	34	32	32	34	36	35	39	42
Officers in field training at start of month	28	27	27	37	35	36	40	29	28	38	41	37
Academy graduates entering field training	6	4	7	3	4	6	6	8	5	7	2	4
New lateral hires entering field training	0	0	3	2	0	0	0	0	10	0	0	0
Separations from field training	(1)	(1)	0	(2)	(2)	(2)	0	0	(1)	0	0	(1)
Officers completing field training	(6)	(3)	0	(5)	(1)	0	(17)	(9)	(4)	(4)	(6)	(6)
Officers in field training at month end	27	27	37	35	36	40	29	28	38	41	37	34
Fully trained officers at start of month	1,045	1,041	1,035	1,029	1,030	1,024	1,009	1,018	1,022	1,018	1,019	1,017
Separations by fully trained officers	(11)	(9)	(6)	(4)	(7)	(15)	(8)	(5)	(8)	(3)	(8)	(5)
Officers completing field training	6	3	0	5	1	0	17	9	4	4	6	6
Officers rehired, no training required	1	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,041	1,035	1,029	1,030	1,024	1,009	1,018	1,022	1,018	1,019	1,017	1,018
Fully trained officers at month end	1,041	1,035	1,029	1,030	1,024	1,009	1,018	1,022	1,018	1,019	1,017	1,018
Officers on disability or extended leave	(89)	(87)	(80)	(67)	(58)	(68)	(100)	(100)	(100)	(100)	(100)	(100)
Officers in service at month end	952	948	949	963	966	941	918	922	918	919	917	918
Funded FTE	1,113	1,113	1,113	1,113	1,113	1,113	1,113	1,113	1,113	1,113	1,113	1,113
SUMMARY DATA												
Fully Trained Officers	1,041	1,035	1,029	1,030	1,024	1,009	1,018	1,022	1,018	1,019	1,017	1,018
All Sworn Officers	1,068	1,062	1,066	1,065	1,060	1,049	1,047	1,050	1,056	1,060	1,054	1,052
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,090	1,086	1,091	1,089	1,086	1,073	1,071	1,076	1,083	1,086	1,083	1,084

Revised model for sworn hiring & staffing, Draft #1, June 2023	2024 January	2024 February	2024 March	2024 April	2024 May	2024 June	2024 July	2024 August	2024 September	2024 October	2024 November	2024 December
Recruits in Academy at start of month	42	42	42	41	44	43	43	42	42	42	41	40
New recruits entering Academy	7	7	7	10	7	7	7	10	7	7	7	7
Separations from Academy	0	0	(1)	0	(1)	0	(1)	0	0	(1)	(1)	0
Recruits graduating from Academy	(7)	(7)	(7)	(7)	(7)	(7)	(7)	(10)	(7)	(7)	(7)	(10)
Recruits in Academy at month end	42	42	41	44	43	43	42	42	42	41	40	37
Officers in field training at start of month	34	32	21	31	36	39	47	47	40	49	49	39
Academy graduates entering field training	7	7	7	7	7	7	7	10	7	7	7	10
New lateral hires entering field training	0	0	10	0	0	10	0	0	10	0	0	0
Separations from field training	(1)	(3)	0	0	0	(2)	0	0	(1)	0	0	(1)
Officers completing field training	(8)	(15)	(7)	(2)	(4)	(7)	(7)	(17)	(7)	(7)	(17)	(7)
Officers in field training at month end	32	21	31	36	39	47	47	40	49	49	39	41
Fully trained officers at start of month	1,018	1,019	1,028	1,026	1,020	1,017	1,006	1,005	1,017	1,016	1,020	1,029
Separations by fully trained officers	(7)	(6)	(9)	(8)	(7)	(18)	(8)	(5)	(8)	(3)	(8)	(5)
Officers completing field training	8	15	7	2	4	7	7	17	7	7	17	7
Officers rehired, no training required	0	0	0	0	0	0	0	0	0	0	0	0
Fully trained officers at month end	1,019	1,028	1,026	1,020	1,017	1,006	1,005	1,017	1,016	1,020	1,029	1,031
Fully trained officers at month end	1,019	1,028	1,026	1,020	1,017	1,006	1,005	1,017	1,016	1,020	1,029	1,031
Officers on disability or extended leave	(100)	(100)	(100)	(100)	(100)	(100)	(100)	(100)	(100)	(100)	(100)	(100)
Officers in service at month end	919	928	926	920	917	906	905	917	916	920	929	931

Funded FTE

SUMMARY DATA

Fully Trained Officers	1,019	1,028	1,026	1,020	1,017	1,006	1,005	1,017	1,016	1,020	1,029	1,031
All Sworn Officers	1,051	1,049	1,057	1,056	1,056	1,053	1,052	1,057	1,065	1,069	1,068	1,072
Filled FTEs at month end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,083	1,081	1,088	1,089	1,088	1,085	1,084	1,089	1,097	1,100	1,098	1,100

Revised model for sworn hiring & staffing,
Draft #1, June 2023

	2023				Total	Average
	Q1	Q2	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	28	33	32	36		
New recruits entering Academy	22	13	24	21	80	
Separations from Academy	0	(1)	(1)	(2)	(4)	
Recruits graduating from Academy	(17)	(13)	(19)	(13)		
Recruits in Academy at quarter end	33	32	36	42		34
Officers in field training at start of quarter	28	37	40	38		
Academy graduates entering field training	17	13	19	13		
New lateral hires entering field training	3	2	10	0	15	
Separations from field training	(2)	(6)	(1)	(1)	(10)	
Officers completing field training	(9)	(6)	(30)	(16)		
Officers in field training at quarter end	37	40	38	34		34
Fully trained officers at start of quarter	1,045	1,029	1,009	1,018		
Separations by fully trained officers	(26)	(26)	(21)	(16)	(89)	
Officers completing field training	9	6	30	16		
Officers rehired, no training required	1	0	0	0	1	
Fully trained officers at quarter end	1,029	1,009	1,018	1,018		1,023
Fully trained officers at quarter end	1,029	1,009	1,018	1,018		
Officers on disability or extended leave	(80)	(68)	(100)	(100)		
Officers in service at quarter end	949	941	918	918		936
Fully Trained Officers	1,029	1,009	1,018	1,018		1,023
All Sworn Officers	1,066	1,049	1,056	1,052		1,057
Funded FTE	1,113	1,113	1,113	1,113		1,113
Filled FTEs at quarter end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,091	1,073	1,083	1,084		1,083

Revised model for sworn hiring & staffing,
Draft #1, June 2023

	2024				Total	Average
	Q1 est.	Q2 est.	Q3 est.	Q4 est.		
Recruits in Academy at start of quarter	42	41	43	42		
New recruits entering Academy	21	24	24	21	90	
Separations from Academy	(1)	(1)	(1)	(2)	(5)	
Recruits graduating from Academy	(21)	(21)	(24)	(24)		
Recruits in Academy at quarter end	41	43	42	37		42
Officers in field training at start of quarter	34	31	47	49		
Academy graduates entering field training	21	21	24	24		
New lateral hires entering field training	10	10	10	0	30	
Separations from field training	(4)	(2)	(1)	(1)	(8)	
Officers completing field training	(30)	(13)	(31)	(31)		
Officers in field training at quarter end	31	47	49	41		39
Fully trained officers at start of quarter	1,018	1,026	1,006	1,016		
Separations by fully trained officers	(22)	(33)	(21)	(16)	(92)	
Officers completing field training	30	13	31	31		
Officers rehired, no training required	0	0	0	0	0	
Fully trained officers at quarter end	1,026	1,006	1,016	1,031		1,020
Fully trained officers at quarter end	1,026	1,006	1,016	1,031		
Officers on disability or extended leave	(100)	(100)	(100)	(100)		
Officers in service at quarter end	926	906	916	931		920
Fully Trained Officers	1,026	1,006	1,016	1,031		1,020
All Sworn Officers	1,057	1,053	1,065	1,072		1,059
Funded FTE	0	0	0	0		#DIV/0!
Filled FTEs at quarter end (officer = 1.0 FTE, recruit = 0.75 FTE)	1,088	1,085	1,097	1,100		1,090

Precinct Staffing as of 6/30/23

Job Categories	CITYWIDE RESPONSE SECTION		EAST PCT		NORTH PCT		SOUTH PCT		SOUTHWEST PCT		WEST PCT		Grand Total
	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	Sergeant	Officer	
911	5	22	12	70	17	110	11	75	10	55	18	107	512
Beats													0
Precinct Support													0
Seattle Center											1	3	4
Stationmaster													0
Grand Total	5	22	12	70	17	110	11	75	10	55	19	110	516

The report **includes** the following:

- + Personnel who are unavailable due to vacation, training, limited duty, or short term illness or injury, which is addressed by shift relief analysis;
- + Half time officers;
- + Officers in acting sergeant assignments (counted as sergeants); and
- + Phase III student officers, who have completed all officer training yet remain in probationary status.

The report **excludes** the following:

- Phase I (recruits) and Phase II student officers;
- Precinct detectives; and
- Personnel who are on extended sick leave or activated military leave.

The report is based on the following data filters:

- "On date" = date in title of document;
- "Employee Precinct Description" = Citywide Response Section, East Pct, North Pct, South Pct, Southwest Pct, and West Pct;
- "Officer Title" = Police Officer and Police Officer Probation (grouped as 'Officer') and Police Sergeant and Acting Police Sergeant (grouped as 'Sergeant'); and
- "Job Categories" = 911, ACT, Administration, Beats, CPT, Mounted, Precinct Support, Seattle Center, and Stationmaster. These are groupings of Squads and need to be updated monthly to account for new squads created to meet operational needs. Excludes individuals with "null" Squad ID.

**SEATTLE POLICE DEPARTMENT HUMAN RESOURCES
SPD SWORN HIRES 2023**

#	RACE/ETHNICITY	PEOPLE OF COLOR/WHITE	GENDER	MONTH
1	Two or More Races	People of Color	Male	January
2	Nat Hawaiian/Oth Pac Islander	People of Color	Male	January
3	Hispanic or Latino	People of Color	Male	January
4	Nat Hawaiian/Oth Pac Islander	People of Color	Male	January
5	White	White	Male	January
6	White	White	Male	January
7	Two or More Races	People of Color	Male	January
8	Asian	People of Color	Male	January
9	Two or More Races	People of Color	Male	February
10	White	White	Female	February
11	Hispanic or Latino	People of Color	Male	February
12	Two or More Races	People of Color	Male	February
13	White	White	Male	February
14	White	White	Male	February
15	Black or African American	People of Color	Male	February
16	Hispanic or Latino	People of Color	Male	March
17	Two or More Races	People of Color	Male	March
18	White	White	Female	March
19	White	White	Male	March
20	White	White	Male	March
21	White	White	Male	March
22	White	White	Male	March
23	White	White	Male	March
24	White	White	Female	March
25	White	White	Male	March
26	Two or More Races	People of Color	Male	March
27	White	White	Male	April
28	White	White	Male	April
29	Asian	People of Color	Male	April
30	Not Specified	People of Color	Male	April
31	White	White	Female	May
32	White	White	Male	May
33	Asian	People of Color	Male	May
34	Asian	People of Color	Male	May
35	White	White	Male	May
36	White	White	Male	May
37	Hispanic or Latino	People of Color	Male	May
38	White	White	Male	June
39	White	White	Male	June
40	White	White	Male	June
41	White	White	Male	June

**SEATTLE POLICE DEPARTMENT HUMAN RESOURCES
SPD SWORN SEPARATIONS 2023**

#	RACE/ETHNICITY	PEOPLE OF COLOR / WHITE	GENDER	MONTH
1	Asian	People of Color	Male	January
2	Two or More Races	People of Color	Male	January
3	Black or African American	People of Color	Male	January
4	White	White	Male	January
5	Asian	People of Color	Male	January
6	White	White	Female	January
7	Hispanic or Latino	People of Color	Male	January
8	White	White	Male	January
9	White	White	Male	January
10	White	White	Female	January
11	White	White	Male	January
12	White	White	Male	February
13	White	White	Female	February
14	White	White	Male	February
15	Two or More Races	People of Color	Male	February
16	White	White	Male	February
17	White	White	Male	February
18	White	White	Male	February
19	White	White	Male	January
20	White	White	Male	February
21	Asian	People of Color	Male	February
22	White	White	Female	February
23	Nat Hawaiian/Oth Pac Islander	Nat Hawaiian/Oth Pac Islander	Male	March
24	White	White	Male	March
25	White	White	Male	March
26	White	White	Male	March
27	White	White	Male	March
28	White	White	Male	March
29	Hispanic or Latino	People of Color	Male	April
30	White	White	Male	April
31	White	White	Female	April
32	White	White	Male	March
33	Hispanic or Latino	People of Color	Male	April
34	White	White	Male	April
35	White	White	Female	May
36	Two or More Races	People of Color	Female	May
37	Two or More Races	People of Color	Male	May
38	Asian	People of Color	Male	May
39	White	White	Female	May
40	Asian	Asian	Male	May
41	Asian	People of Color	Male	May

42	White	White	Male	May
43	Black or African American	People of Color	Male	May
44	Asian	People of Color	Male	May
45	White	White	Male	June
46	Asian	People of Color	Male	June
47	White	White	Male	June
48	White	White	Male	June
49	White	White	Male	June
50	Hispanic or Latino	People of Color	Female	June
51	Asian	People of Color	Male	June
52	White	White	Male	June
53	White	White	Male	June
54	White	White	Male	June
55	White	White	Male	June
56	White	White	Male	June
57	Not Specified	Not Specified	Male	June
58	Hispanic or Latino	People of Color	Male	June
59	American Indian/Alaska Native	People of Color	Male	June
60	White	White	Male	June
61	Black or African American	People of Color	Male	June

Row Labels	Column Labels Sum of DOLLARS 2022												2022 Total								2023								2023 Total								Sum of HOURS 2022							
	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG									
10 - Chief of Police Bureau	\$38,569	\$34,267	\$58,285	\$32,717	\$40,749	\$50,343	\$46,680	\$40,269	\$42,710	\$66,155	\$44,393	\$60,976	\$556,111	\$95,935	\$84,099	\$101,939	\$93,593	\$103,451	\$93,157	\$8,263	\$580,437	464	409	687	418	534	635	581	531															
G101 - Chief of Police	\$21,951	\$16,410	\$37,973	\$13,623	\$19,729	\$29,830	\$26,943	\$13,078	\$25,361	\$35,843	\$17,618	\$26,188	\$284,547	\$28,876	\$23,260	\$26,763	\$36,115	\$47,131	\$42,960	\$4,172	\$209,278	238	177	412	161	230	333	286	150															
G103 - Public Affairs	\$3,102	\$3,940	\$2,563	\$2,238	\$4,723	\$3,867	\$4,122	\$6,491	\$3,059	\$6,692	\$6,567	\$12,957	\$60,321	\$29,351	\$27,470	\$31,972	\$22,545	\$22,932	\$17,680	\$1,251	\$153,201	41	51	31	29	60	49	52	80															
G104 - Group - Office of Police Accountability	\$5,587	\$7,618	\$8,076	\$7,459	\$4,231	\$5,709	\$4,194	\$9,007	\$2,983	\$6,788	\$2,153	\$2,311	\$66,115	\$5,101	\$3,363	\$6,696	\$3,752	\$5,467	\$5,640		\$30,019	59	79	92	81	53	76	59	117															
G175 - Wellness														\$5,792	\$6,896	\$9,581	\$8,551	\$9,954	\$6,832	\$292	\$47,898																							
G180 - Chief Legal Officer	\$7,929	\$6,298	\$9,673	\$9,397	\$12,066	\$10,936	\$11,421	\$11,692	\$11,306	\$16,832	\$18,055	\$19,520	\$145,128	\$26,815	\$23,110	\$26,927	\$22,630	\$17,967	\$20,046	\$2,548	\$140,042	126	102	152	148	192	177	184	185															
20 - Patrol Operations Bureau	\$668,265	\$731,716	\$805,423	\$703,822	\$635,107	\$721,791	\$713,881	\$727,333	\$726,329	\$683,113	\$746,397	\$821,109	\$8,684,288	\$696,080	\$732,753	\$1,088,352	\$1,036,493	\$971,469	\$896,951	\$74,968	\$5,497,065	7,990	8,773	9,714	8,518	7,624	8,663	8,502	8,598															
G112 - Patrol Operations	\$106,562	\$193,068	\$199,247	\$117,420	\$69,185	\$87,984	\$128,112	\$122,241	\$133,281	\$71,923	\$74,354	\$134,260	\$1,437,637	\$27,680	\$13,444	\$3,252	\$2,664	\$3,351	\$6,053	\$142	\$56,586	1,249	2,221	2,321	1,394	810	1,036	1,516	1,418															
G127 - Group - West Precinct	\$81,959	\$66,092	\$98,248	\$65,955	\$75,909	\$90,428	\$69,524	\$72,061	\$75,593	\$95,243	\$90,483	\$128,781	\$1,010,276	\$67,608	\$94,870	\$162,218	\$169,411	\$144,799	\$143,549	\$16,910	\$799,365	995	797	1,228	810	937	1,103	823	837															
G130 - Group - North Precinct	\$61,697	\$73,106	\$104,329	\$102,724	\$109,715	\$127,418	\$131,217	\$133,725	\$118,879	\$103,997	\$105,009	\$103,430	\$1,275,248	\$67,540	\$101,057	\$206,081	\$230,893	\$187,926	\$166,258	\$15,464	\$975,219	729	907	1,290	1,266	1,352	1,567	1,621	1,647															
G131 - Group - South Precinct	\$160,059	\$155,688	\$138,077	\$142,397	\$141,742	\$136,339	\$128,848	\$113,038	\$130,131	\$152,167	\$179,404	\$156,360	\$1,734,248	\$140,034	\$168,056	\$216,479	\$225,839	\$221,509	\$210,177	\$11,926	\$1,194,019	1,933	1,924	1,712	1,783	1,718	1,672	1,587	1,405															
G132 - Group - East Precinct	\$90,445	\$70,340	\$67,550	\$63,229	\$71,175	\$106,567	\$100,277	\$111,790	\$117,385	\$92,442	\$94,338	\$105,429	\$1,090,968	\$97,059	\$118,605	\$163,597	\$167,185	\$135,361	\$124,082	\$14,872	\$820,762	1,098	862	807	739	863	1,294	1,205	1,312															
G133 - Group - Southwest Precinct	\$167,543	\$173,421	\$197,973	\$212,098	\$167,381	\$173,054	\$155,903	\$174,477	\$151,061	\$167,341	\$202,809	\$192,849	\$2,135,910	\$156,394	\$110,282	\$168,809	\$157,452	\$150,519	\$152,810	\$13,647	\$909,912	1,987	2,061	2,357	2,527	1,944	1,991	1,751	1,979															
G174 - Community Response Group (CRG)														\$139,765	\$126,439	\$167,916	\$83,050	\$128,004	\$94,022	\$2,006	\$741,202																							
30 - Criminal Investigations Bureau	\$200,264	\$153,559	\$211,709	\$178,800	\$152,647	\$223,618	\$201,270	\$215,554	\$181,781	\$317,717	\$238,147	\$180,512	\$2,455,572	\$260,898	\$235,067	\$266,472	\$291,479	\$225,229	\$306,193	\$59,811	\$1,645,149	2,177	1,695	2,336	1,997	1,716	2,447	2,174	2,339															
G114 - Criminal Intelligence	\$9,862	\$5,775	\$1,139	\$3,439	\$2,678	\$7,200	\$8,000	\$3,785	\$7,441	\$10,789	\$5,346	\$9,773	\$75,226	\$14,858	\$7,434	\$4,118	\$9,750	\$25,717	\$5,915	\$7,953	\$121,744	111	65	13	39	27	77	87	40															
G135 - Criminal Investigations Admin			\$801								\$307		\$1,191	\$1,031	\$2,261	\$11,610	\$19,666	\$1,888	\$31,130	\$22,539	\$90,125				9																			
G139 - Group - Violent Crimes	\$87,524	\$73,473	\$90,841	\$88,733	\$69,981	\$104,120	\$75,476	\$102,731	\$64,753	\$126,003	\$83,834	\$72,364	\$1,039,829	\$103,114	\$86,405	\$97,570	\$134,783	\$90,304	\$97,821	\$13,623	\$623,260	956	822	1,012	1,012	812	1,162	856	1,143															
G140 - Group - Narcotics Investigations	\$25,734	\$20,467	\$36,632	\$12,162	\$7,910	\$18,745	\$16,494	\$16,050	\$27,187	\$49,949	\$31,636	\$9,634	\$21,370	\$17,187	\$21,370	\$15,487	\$36,315	\$30,643	\$10,802	\$14,699	\$239,317	288	232	403	133	87	198	180	178															
G141 - Group - Coord Criminal Inv		\$730	\$3,819	\$3,308	\$4,513	\$4,507	\$5,549	\$4,241	\$5,435	\$14,010	\$7,788	\$7,999	\$61,897	\$7,394	\$9,539	\$4,642	\$3,521	\$6,590	\$4,803	\$365	\$36,854			8	43	38	51	52	64	49														
G142 - Group - Special Victims	\$14,021	\$14,988	\$25,098	\$25,779	\$25,841	\$18,413	\$19,597	\$25,649	\$25,910	\$42,562	\$30,135	\$24,072	\$292,065	\$30,406	\$37,563	\$26,986	\$32,155	\$32,790	\$25,278	\$3,285	\$188,463	157	166	283	298	290	209	200	284															
G190 - Burglary/Theft & Juvenile	\$10,795	\$21,554	\$22,813	\$21,422	\$33,721	\$30,113	\$39,850	\$34,131	\$28,107	\$41,037	\$34,397	\$33,410	\$351,350	\$45,939	\$38,968	\$38,351	\$35,343	\$38,568	\$48,364	\$4,007	\$249,541	114	238	248	232	367	330	418	361															
G195 - Group - Vice High Risk ICAC	\$26,086	\$8,944	\$7,941	\$7,021	\$3,515	\$12,484	\$18,238	\$3,031	\$14,126	\$6,447	\$32,729	\$8,560	\$149,122	\$13,002	\$14,336	\$14,576	\$10,109	\$2,525	\$19,403	\$1,302	\$75,253	286	88	87	74	39	136	193	32															
G211 - CSI - Crime Scene Investigations	\$26,243	\$7,629	\$23,427	\$16,136	\$4,487	\$28,037	\$18,066	\$25,937	\$10,233	\$26,920	\$11,975	\$14,620	\$213,710	\$23,785	\$23,433	\$32,303	\$15,509	\$16,046	\$12,780	\$6,738	\$130,593	266	76	249	164	44	285	177	253															
40 - Special Operations Bureau	\$110,948	\$116,976	\$127,391	\$142,661	\$127,254	\$141,654	\$153,705	\$157,512	\$164,343	\$130,953	\$131,673	\$119,904	\$1,624,972	\$161,348	\$143,740	\$177,066	\$196,247	\$233,586	\$188,657	\$13,006	\$1,113,650	1,135	1,226	1,345	1,506	1,321	1,465	1,601	1,636															
G117 - Arson/Bomb	\$5,730	\$21,205	\$24,135	\$7,510	\$14,445	\$15,243	\$5,995	\$13,870	\$7,012	\$6,342	\$2,376	\$1,591	\$125,454	\$11,987	\$29,400	\$19,609	\$16,609	\$26,600	\$10,186	\$113,850	58	219	250	74	153	159	62	138																
G119 - SWAT	\$63,116	\$58,347	\$76,808	\$80,126	\$33,759	\$61,968	\$76,450	\$74,165	\$58,399	\$61,335	\$83,405	\$60,229	\$788,107	\$100,319	\$76,884	\$105,068	\$117,425	\$133,528	\$121,317	\$6,627	\$661,169	647	619	813	854	357	657	804	776															
G120 - Canine	\$12,785	\$18,466	\$13,120	\$14,569	\$20,104	\$12,936	\$17,980	\$14,941	\$15,029	\$12,379	\$13,672	\$10,205	\$176,187	\$15,490	\$12,575	\$10,759	\$14,623	\$15,054	\$13,119	\$1,982	\$83,601	139	194	140	153	210	133	185	155															
G121 - Harbor	\$29,318	\$18,959	\$13,328	\$33,559	\$51,171	\$4,487	\$28,037	\$18,066	\$25,937	\$10,233	\$26,920	\$11,975	\$14,620	\$23,785	\$23,433	\$32,303	\$15,509	\$16,046	\$12,780	\$6,738	\$170,593	292	195	142	349	513	475	439	519															
G152 - Group - Spec Ops Admin			\$6,897	\$7,775	\$3,909	\$10,516	\$4,587	\$3,110	\$4,355	\$3,525	\$3,531	\$48,206									\$48,206				76	88	42	111	49															
G171 - Horse/Mounted												\$1,030	\$1,030	\$2,361	\$6,610	\$1,839	\$1,179	\$4,038	\$1,970		\$17,997																							
45 - Metropolitan Bureau	\$7,124	\$11,665	\$27,674	\$20,648	\$25,042	\$19,065	\$18,928	\$18,634	\$20,879	\$23,117	\$15,662	\$9,896	\$218,333	\$16,752	\$20,303	\$38,718	\$14,708	\$33,161	\$35,322	\$5,547	\$164,511	80	120	287	213	254	196	188	189															
G115 - Operations and Planning (SPOC)	\$446	\$1,467	\$3,056	\$1,143	\$2,886	\$867	\$721	\$577	\$660	\$951	\$934	\$1,619	\$15,326	\$250	\$612	\$1,635	\$2,864	\$1,939	\$1,939	\$7,299		5	15	26	10	26	8	6	5															
G123 - Group - Enforcement-Traffic & MC	\$5,963	\$10,198	\$24,618	\$19,505	\$22,156	\$18,198	\$18,207	\$18,057	\$20,219	\$22,167	\$19,428	\$8,277	\$202,292	\$14,048	\$17,175	\$33,551	\$9,768	\$18,522	\$19,176	\$2,693	\$114,933	61	105	261	203	228	188	182	184															
G124 - Enforcement-Parking	\$715												\$715	\$2,455	\$3,128	\$4,556	\$3,305	\$11,774	\$16,146	\$916	\$42,279	14																						
50 - Chief Operating Officer	\$98,374	\$38,500	\$33,444	\$85,826	\$53,927	\$49,029	\$100,127	\$45,569	\$87,403	\$60,531	\$93,923	\$53,455	\$800,108	\$79,765	\$70,887	\$49,609	\$49,621	\$30,496	\$46,734	\$10,401	\$337,512	1,251	519	436	1,094	773	677	1,326	635															
G107 - Group - Administrative Services	\$9,412	\$5,330	\$2,641	\$3,019	\$10,264	\$8,735	\$14,126	\$8,057	\$9,991	\$12,033	\$15,958	\$17,605	\$117,171	\$19,221	\$12,122	\$8,535	\$7,748	\$8,550	\$11,130	\$6,700	\$74,006	189	103	53	62	214	176	289	171															
G110 - Group - Human																																												

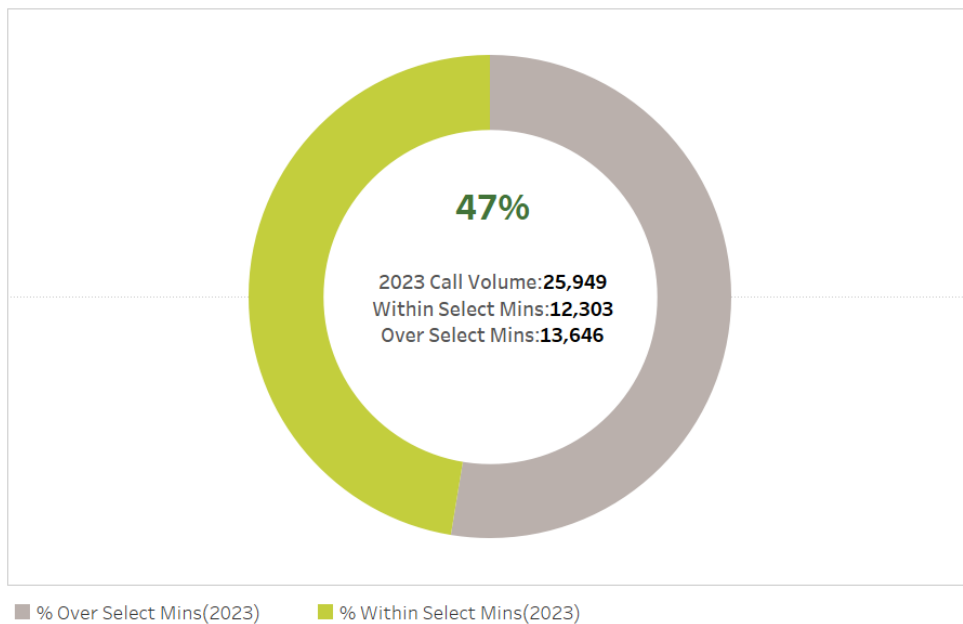
Sum of HOURS													Total Sum of DOLLARS		Total Sum of HOURS	
2022				2022 Total		2023							2023 Total			
SEP	OCT	NOV	DEC	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
535	819	584	782	6,976	1,150	1,013	1,218	1,085	1,170	1,112	98	6,846			\$1,136,548	13,822
292	405	206	313	3,200	314	269	314	406	509	492	44	2,348			\$493,825	5,548
35	76	69	139	710	325	298	349	234	242	191	15	1,652			\$213,522	2,362
31	78	27	26	778	56	39	80	39	59	64		337			\$96,134	1,114
					60	69	93	88	99	73	2	483			\$47,898	483
178	261	282	304	2,289	396	339	383	318	261	292	38	2,027			\$285,170	4,316
8,652	8,165	8,936	9,875	104,007	8,276	8,817	13,123	12,456	11,832	10,797	866	66,166			\$14,181,353	170,173
1,581	837	878	1,606	16,865	241	114	27	22	24	49	1	477			\$1,494,223	17,342
900	1,152	1,084	1,585	12,249	828	1,178	1,979	2,024	1,778	1,694	179	9,660			\$1,809,641	21,909
1,427	1,218	1,283	1,243	15,551	838	1,243	2,497	2,755	2,332	2,033	193	11,890			\$2,250,466	27,440
1,572	1,850	2,192	1,895	21,242	1,706	2,034	2,618	2,746	2,729	2,580	134	14,546			\$2,928,268	35,788
1,415	1,108	1,190	1,332	13,223	1,198	1,454	2,036	2,050	1,700	1,543	181	10,161			\$1,911,730	23,384
1,757	1,999	2,310	2,214	24,877	1,821	1,301	1,992	1,868	1,756	1,793	155	10,686			\$3,045,822	35,563
					1,644	1,494	1,975	992	1,513	1,105	24	8,746			\$741,202	8,746
2,032	3,510	2,647	1,997	27,065	2,889	2,620	2,952	3,232	2,475	3,361	563	18,091			\$4,100,726	45,156
81	112	57	108	817	162	78	46	104	275	561	89	1,314			\$196,969	2,130
		3	1	13	12	26	128	219	21	338	188	932			\$91,316	944
749	1,384	949	810	11,665	1,146	975	1,083	1,505	1,003	1,084	133	6,928			\$1,663,089	18,593
275	572	346	107	2,997	217	162	409	341	108	148		1,384			\$400,503	4,381
63	162	89	91	709	85	109	52	39	77	57	4	422			\$98,752	1,131
298	492	340	277	3,290	366	435	308	362	381	283	38	2,174			\$480,528	5,464
309	438	376	366	3,795	506	430	422	385	421	552	43	2,759			\$600,891	6,554
156	73	371	95	1,625	146	162	169	118	28	207	13	841			\$224,375	2,466
103	279	116	143	2,154	250	245	334	161	162	133	55	1,340			\$344,303	3,494
1,717	1,369	1,374	1,250	16,943	1,707	1,508	1,823	2,072	2,445	1,963	135	11,652			\$2,738,623	28,595
71	64	23	14	1,283	119	303	194	165	256	94		1,130			\$239,304	2,413
616	652	884	648	8,325	1,062	816	1,104	1,269	1,429	1,282	71	7,033			\$1,449,276	15,358
154	132	143	109	1,846	168	133	117	150	155	134	20	875			\$259,788	2,721
844	474	285	434	4,958	332	189	392	478	561	436	45	2,433			\$723,022	7,392
33	48	40	34	520											\$48,206	520
			11	11	26	68	17	10	44	17		182			\$19,027	193
218	244	162	101	2,250	193	238	439	177	434	487	58	2,024			\$382,844	4,274
5	11	10	16	141	2		5	16	28		16	67			\$22,625	207
213	234	153	85	2,095	148	182	351	104	196	198	26	1,205			\$317,225	3,300
			14	42	56	83	58	210	289	16		753			\$42,994	767
1,156	871	1,290	748	10,774	1,064	914	661	656	434	658	170	4,557			\$1,137,619	15,331
208	255	334	318	2,372	325	204	140	133	147	193	118	1,260			\$191,177	3,632
948	617	956	430	8,384	740	710	522	523	287	464	52	3,297			\$945,359	11,681
			18												\$1,083	18
406	398	395	416	5,212	442	547	652	376	512	517	75	3,120			\$704,682	8,332
260	259	247	278	3,160	285	208	272	262	280	264	27	1,596			\$431,536	4,756
16	20	28	14	161	20	130	40	(105)	12	24	11	132			\$17,046	293
60	52	67	61	1,460	77	82	143	95	93	97	7	593			\$171,872	2,053
65	67	53	64	425	61	128	141	125	111	132	30	728			\$78,319	1,152
6				6					8			8			\$1,391	14
							56		8			64			\$4,518	64
2,828	3,524	3,254	2,764	30,435	2,851	2,018	3,103	3,276	3,070	3,275	157	17,749			\$4,276,587	48,184
68	68	88	92	612	31	35	99	33	54	12		263			\$80,490	874
2,582	3,060	2,993	2,575	26,965	2,558	1,729	2,544	2,983	2,703	2,951	109	15,576			\$3,688,906	42,541
33	207	22	10	1,041	8	105	207	106	80	58	41	603			\$153,610	1,644
147	189	151	87	1,818	254	149	254	155	234	254	8	1,308			\$353,580	3,126
437	398	274	394	5,128	354	375	524	758	611	529	31	3,180			\$695,531	8,308
144	157	86	104	2,641	89	128	225	486	404	307	9	1,647			\$334,118	4,288
81	6	20	36	331	23	47	30	27	56	41	1	223			\$56,393	554
212	236	168	254	2,156	242	201	269	245	151	182	21	1,310			\$305,019	3,466
15,478	19,513	13,888	12,664	175,536	16,794	10,024	13,274	14,940	19,287	18,384	6,786	99,489			\$24,525,287	275,025
128	106	144	75	1,553	172	166	209	172	98	94	3	913			\$208,668	2,465
2,500	5,442	3,755	2,920	68,910	5,477	2,025	3,066	3,153	7,796	9,987	5,596	37,101			\$9,698,932	106,011
335	165	175	151	1,723			100	11	44	302		457			\$195,508	2,180
6,635	7,096	3,572	3,572	44,739	4,083	1,740	4,477	6,230	6,252	3,245	809	26,835			\$6,422,676	71,574
4			160	195				26	21			47			\$21,820	242
4,958	5,298	5,220	4,713	47,570	5,932	5,399	4,589	4,340	3,816	3,386	293	27,754			\$6,421,835	75,324
12	30		80	199	216	68						284			\$41,146	483
688	1,182	892	808	8,553	760	454	668	908	1,112	1,187	77	5,165			\$1,233,821	13,718
220	195	131	186	2,094	156	173	166	127	144	163	8	936			\$280,882	3,030
33,457	38,810	32,801	30,990	384,327	35,719	28,072	37,768	39,027	42,268	41,080	8,938	232,873			\$53,879,801	617,200

Response Times and Call Handling

The 2023 Q2 performance data show that SPD continues to struggle with meeting its response time goals. As noted in previous SLI responses, various factors beyond patrol staffing contribute to response time and call handling metrics. These could include violent crime rates, ability – or inability – to dedicate officer time to proactive community policing and other prevention efforts, special events and problem solving, traffic congestion and other geographic barriers, and administrative workload.

The department goal for priority 1 calls is a 7-minute median time, and 47% of all priority 1 calls between January – June 2023 received a response within 7 minutes. This is a minor reduction from the 48% rate reported in the Q1 (January – March 2023) SLI report.

2023 Q1 & Q2 P1 CAD Event Responded within 7 Minutes



The following table shows the average and median citywide call response times, by priority, in the first six months of 2023. The average and median times for priority 1 calls were unchanged from the Q1 SLI report, however, response times for priority 2 and 3 calls both saw increases.

2023 Q1 & Q2 Response Time (in Minutes)

PRIORITY (group)	Avg. EV_RT	Median EV_RT
1	10.4	7.3
2	59.8	25.3
3	116.0	59.6

The following table shows the percentage of all calls (in the first six months of 2023) that were cleared with a “Z” code disposition for priority call handling. This breakdown was unchanged from the Q1 SLI report.

2023 Q1 & Q2 Z Disposition Calls

DISP_DESC (Z code)	CALL VOLUME	
PRIORITY CALL HANDLING	765	0.5%
Other	168,649	99.5%

The following data compare average and median call response times, by priority and by precinct, in the first six months of 2020 - 2023.

2020-2023 1ST Unit Response Time¹ (Jan-Jun, 2020-2023)

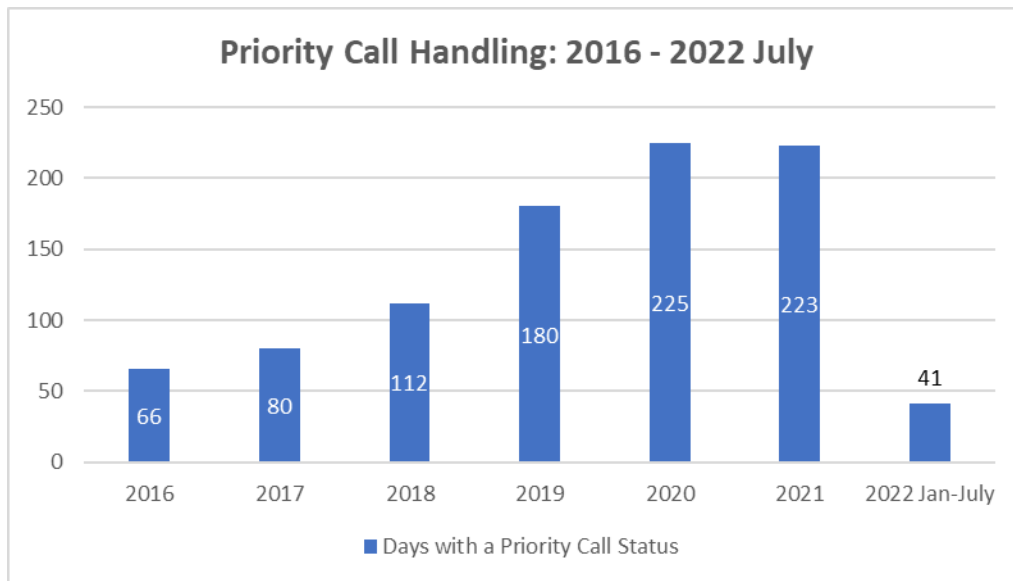
2023 First Unit Response Time (in minutes)

PCT	Year	P1		P2		P3	
		Avg. RT	Median RT	Avg. RT	Median RT	Avg. RT	Median RT
EAST	2020	8.6	5.2	33.7	12.8	62.9	33.3
	2021	7.9	6.0	35.5	16.3	72.9	41.2
	2022	9.2	6.0	47.3	20.6	87.8	48.7
	2023	9.2	5.9	63.6	27.1	125.6	68.8
NORTH	2020	9.7	7.2	40.7	17.9	89.2	48.4
	2021	12.0	8.6	54.6	26.1	101.6	53.9
	2022	11.8	8.6	60.6	27.2	118.8	63.9
	2023	12.6	9.5	70.1	32.0	140.6	72.4
SOUTH	2020	9.0	6.3	34.1	14.1	67.2	32.8
	2021	10.2	7.6	37.1	16.6	64.9	31.7
	2022	10.7	7.5	47.7	21.2	82.1	45.1
	2023	10.0	7.3	51.3	21.6	86.4	46.1
SW	2020	8.9	6.8	28.8	13.4	54.5	29.2
	2021	10.4	8.1	40.3	17.6	72.3	38.0
	2022	11.0	8.4	44.2	19.7	74.6	41.3
	2023	10.5	8.2	45.3	19.4	80.9	42.1
WEST	2020	7.5	4.8	36.2	13.8	81.5	42.0
	2021	8.5	5.8	39.3	16.3	84.1	42.8
	2022	8.7	5.6	58.1	26.1	107.3	57.2
	2023	9.1	5.9	56.7	23.3	115.2	61.6

¹ Response time is the time taken from the CAD event queued until the first unit arrives. Only dispatched, fielded CAD events are included.

In comparing the first two quarters of 2023 against the same period in 2022, the East, South, and Southwest precincts saw slight improvements to their response times for priority 1 calls. All five precincts lagged behind their 2022 numbers for priority 3 calls. Consistent with the 2023 Q1 SLI response, the North precinct had the highest average response times- across all three priority levels- out of all the precincts.

It is worth noting that call response times are not necessarily the best measure of police performance. While they are important to gauge response to priority calls, other metrics – including time of the last officer on the scene, 911 surveys, and the Seattle University public safety survey – are probably more useful at gauging public satisfaction with outcomes.



It should also be noted that priority call handling procedures between CSCC and SPD changed in late 2021. Dispatch decisions are no longer based on the call type alone. Rather, all calls are taken at the CSCC and SPD reviews them individually in order to determine if a police response is necessary or possible given current conditions. These actions are governed by SPD Policy 12.010 Communications. All callers are informed of the current situation causing the reduction in service and are advised to report events online or via the Internet Telephone Reporting Unit (ITRU), if applicable.

Because, under the new procedures, priority call status is no longer designated in the same fashion, CSCC stopped tracking priority call handling data. As SPD systems do not track this information, this metric has not been available since July 31, 2022. Above is the data provided in the 2022 Q3 SLI response which compares the number of days that CSCC has been on priority call handling status from 2016 through July 31, 2022.

Due to these changes, comparative value for the priority call handling data above no longer exists.