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State of Washington  
BOARD OF INDUSTRIAL INSURANCE APPEALS  
2430 Chandler Court SW  
PO Box 42401  
Olympia WA 98504-2401

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SEATTLE POLICE DEPARTMENT WEST PRECINCT  
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SEATTLE POLICE OFFICERS GUILD  
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SEATTLE, WA 98134

In re: CITY OF SEATTLE DBA SEATTLE POLICE DEPARTMENT WEST PRECINCT  
Docket No. 21 W0289

BEFORE THE BOARD OF INDUSTRIAL INSURANCE APPEALS  
STATE OF WASHINGTON

RECEIVED

IN RE: CITY OF SEATTLE DBA )  
SEATTLE POLICE DEPARTMENT )  
WEST PRECINCT )  
CITATION & NOTICE NO. 317963417 )

DOCKET NO. 21 W0289

January 24, 2022  
AGO L&I DIVISION  
SEATTLE

ORDER ON AGREEMENT OF PARTIES

Appearances:

Employer, Seattle Police Department West Precinct, by Seattle City Attorney, per Gurjot S. Narwal

Employees of Seattle Department of Human Resources, by Seattle Police Officers Guild, per Michael Solan, Lay Representative

Department of Labor and Industries, by Office of the Attorney General, per Andrew J. Simons

The employer, City of Seattle DBA Seattle Police Department West Precinct, filed an appeal with the Board of Industrial Insurance Appeals on October 4, 2021. The employer appeals Corrective Notice of Redetermination No. 317963417 issued by the Department on September 8, 2021. The Corrective Notice of Redetermination is **AFFIRMED AS MODIFIED**.

By written stipulation the employer and the Department requested that the Board issue an Order on Agreement of Parties. The stipulation contains the abatement date for violations not already corrected. The appeal was timely filed. The agreement is in conformity with the facts and the law. In addition the agreement includes: (a) a statement reciting the abatement date for the violation involved; and (b) a statement confirming that a revised total penalty will be paid. Further, a copy of the proposed agreement has been posted for ten days by the employer as required by WAC 263-12-093. The employees have interposed no objection to the proposed agreement.

It is **ORDERED** that Corrective Notice of Redetermination 317963417 issued on September 8, 2021, is modified as follows: **See Exhibit A**.

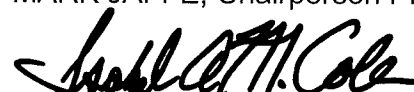
As modified, Corrective Notice of Redetermination 317963417 issued on September 8, 2021, is affirmed with the total penalty reduced from \$12,000.00 to \$6,000.00. Penalty payment shall be made to the Department of Labor and Industries, Attn: Cashier, P.O. Box 44835, Olympia, WA 98504-4835.

Dated: January 19, 2022

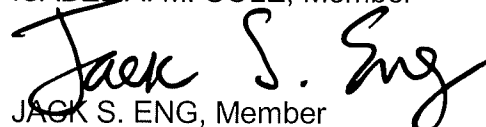
BOARD OF INDUSTRIAL INSURANCE APPEALS



MARK JAFFE, Chairperson Pro Tem



ISABEL A. M. COLE, Member



JACK S. ENG, Member



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## EXHIBIT A

**CITY OF SEATTLE DBA SEATTLE POLICE DEPARTMENT WEST PRECINCT**  
**Corrective Notice of Redetermination No. 317963417**  
**Docket No. 21 W0289**

Item No.	Type of Violation	WAC Code	Abatement Date	Proposed Determination	Penalty	
					From	To
1-1	Repeat Serious to Serious	296-800-11005		Modified	\$12,000.00	\$6,000.00
				<b>Total</b>	<b>\$12,000.00</b>	<b>\$6,000.00</b>