



Coalition of City Unions

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Kenny Stuart
Shaun Van Eyk

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AFSCME #2
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PTE #17
Pacific NW Regional
Council of Carpenters
Seattle Municipal Court
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Seattle Police Dispatchers
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Assoc.
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Joint Crafts Council

Boilermakers #104
HERE #8
IATSE #15
IBEW #46
Inland Boatman's Union
IUOE #286
Laborer's Union #1239
Painters District Co #5
Sheetmetal Workers #66
Signpainters #1094
Teamsters #117
Teamsters #763

August 9, 2021

VIA EMAIL ONLY

Jeff Clark, Interim Labor Negotiator
Seattle Department of Human Resources
Seattle Municipal Tower
700 5th Ave., Suite 5500
Seattle, WA 98124-4028

RE: Mandatory Vaccination – Demand to Bargain

Dear Mr. Clark:

We are in receipt of the Monday, August 9, 2021 email sent by Amy Ardeña containing the Mayor's COVID19 vaccine mandate for all City employees, effective Monday, October 18, 2021.

There is no question that that mandate has a direct impact on working conditions, and thus is a mandatory subject of bargaining. In light of the above, please consider this letter the Coalition of City Unions' formal demand to bargain that mandate.

After you have had an opportunity to review this letter, please contact us to schedule a meeting between the parties.

Sincerely,

Shaun Van Eyk
PROTEC17 Union Representative
Co-Chair, Coalition of City Unions

SVE:dc
opeiu8

Attachment: Addendum

cc: Amy Ardeña

Addendum

- Reopening of facilities, including but not limited to safety protocols, the provision of personal protective equipment (PPE), ADA and HIPPA compliance, training and deployment of the proposed “ambassadors” at the facilities and any protocols/procedures with respect to High Risk employees;
- Return to work screening protocols;
- Safety protocols, equipment and furniture for proposed public-facing counters slated to be reopened;
- Policies and protocols related to vehicle usage, including but not limited to those related to using personal vehicles for City work and parking;
- Issuance, reimbursement for and/or any other provisions related to equipment necessary for employees to return to work or to continue full- or part-time telecommuting; and,
- Facilities upgrades/maintenance, including but not limited to custodial protocols and HVAC servicing or improvements.